SALARIES OF

DENTAL PERSONNEL

IN STATE HEALTH DEPARTMENTS

1962

Prepared by

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and

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HEALTH, EDUCATION, AND WELFARE
Public Health Service

Division of Dental Public Health and Resources
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INTRODUCTION

This publication is the first report on salaries to include all dental personnel in State health departments. The data contained in it were obtained primarily from State classification and compensation plans, and were later verified by the regional merit system representatives of the U. S. Department of Health, Education, and Welfare. The report has been prepared in response to a recommendation of the 1961 Biennial Conference of the State and Territorial Dental Directors which called for a study to "ascertain the renumeration offered various categories of dental health personnel."

In the preparation of this report, no attempt has been made to indicate exact salaries or the effects of longevity increases. Only the minimum and maximum levels for each position have been included in order to reflect salary ranges. Although all positions for dental personnel in State programs are listed, some were vacant as of December 31, 1962.

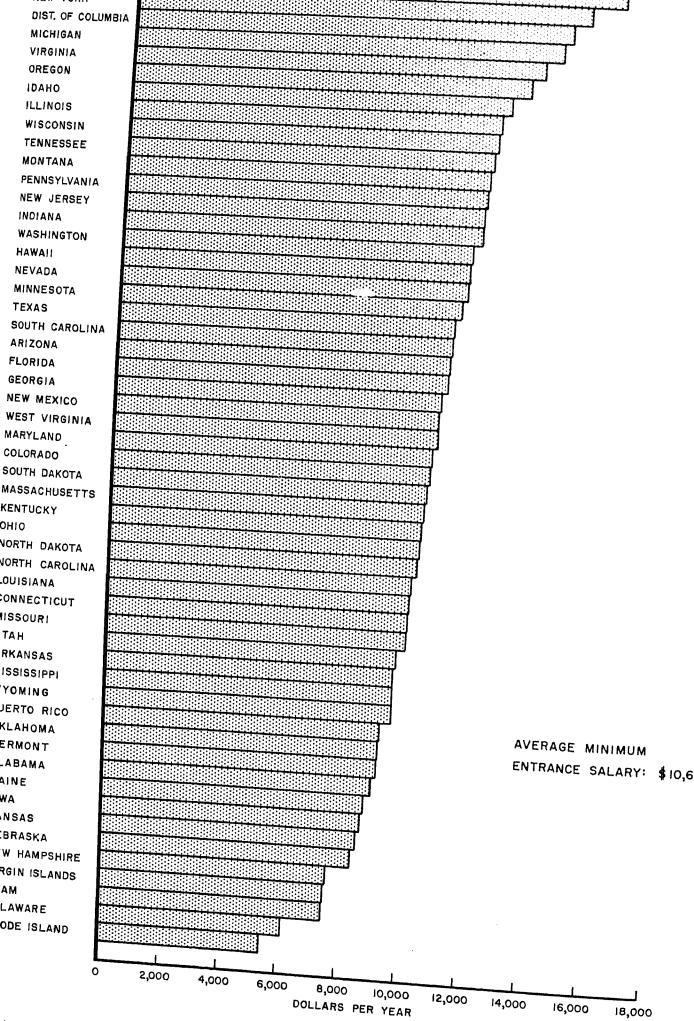
The specification titles of positions with similar duties vary markedly from State to State. In order to indicate the relative ranking of positions for dentists and dental hygienists, separate tables listing position titles and salaries, together with concise descriptions of the duties involved have been included, compiled by State and region.

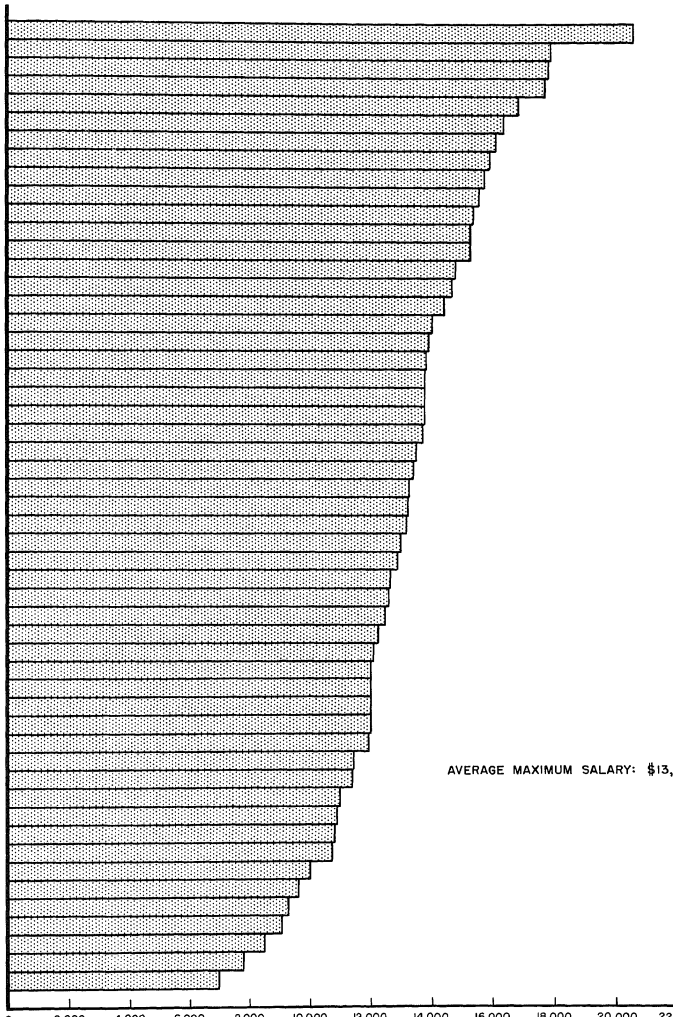
CONTENTS

	Page
INTRODUCTION	iii
STATE DENTAL HEALTH DIRECTORS	
Salary Ranges of State Dental Health Directors	1
Chart Showing Minimum Entrance Salary of State Dental Health Directors	2
Chart Showing Maximum Salary of State Dental Health Directors	3
Chart Showing Percent Distribution of Positions for Dental Directors Within Specified Minimum and Maximum Salary Categories in 1959 and 1962	4
STATE PUBLIC HEALTH DENTISTS	
Salary Ranges of Public Health Dentists in State Health Departments by Regions	5
DENTAL HYGIENISTS	
Salary Ranges of Public Health Dental Hygienists in State Health Departments by Regions	9
Percent Distribution of Positions for Dental Hygienists Within Specified Minimum and Maximum Salary Categories in 1959 and 1962	12
Chart Showing Percent Distribution of Positions for Dental Hygienists Within Specified Minimum and Maximum Salary Categories in 1959 and 1962	13
ALL STATE DENTAL PUBLIC HEALTH PERSONNEL	
Summary of Specification and Salary Range of State Dental Health Personnel:	
Region I	15
Region II	18
Region III	23
Region IV	29
Region V	37
Region VI	42
Region VII	49
Region VIII	53
Region IX	58

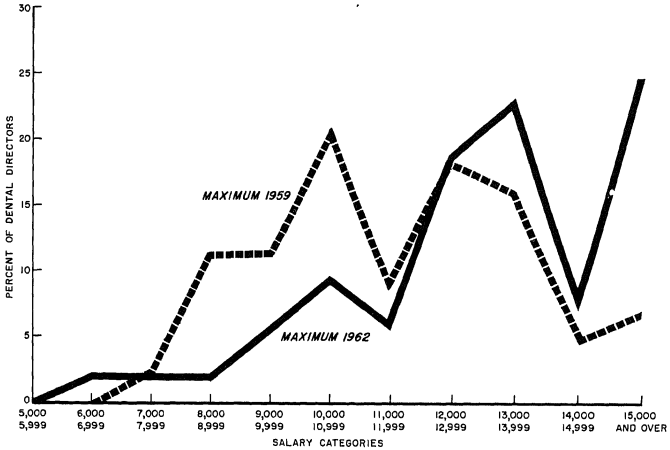
Salary Ranges of State Dental Health Directors

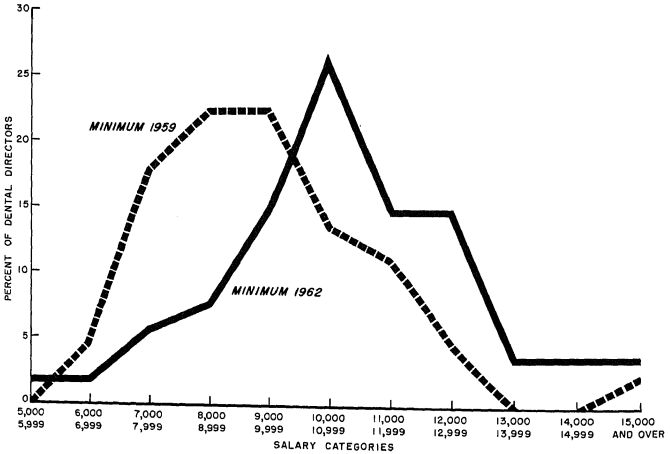
State and Territory	Title of Specification	Annual Salary	
		Minimum	Maximum
Alabama	Public Health Dentist	$9,000	$10,000
Alaska	---*	-	-
Arizona	Public Health Dentist II	11,088	13,476
Arkansas	Director, Bureau of Dental Health	9,600	12,000
California	Chief, Division of Dental Health	16,212	20,704
Colorado	Public Health Dentist	10,608	13,536
Connecticut	Chief, Dental Health Section	10,020	14,060
Delaware	Director of Oral Hygiene	6,132	7,788
District of Columbia	Chief, Bureau of Dental Health	14,565	17,925
Florida	Public Health Dentist III	11,040	13,800
Georgia	Director, Dental Public Health Branch	10,860	13,800
Guam	Dentist III	7,488	9,282
Hawaii	Director of Dental Health	11,616	14,820
Idaho	Chief, Dental Health Section	12,720	15,780
Illinois	Chief Public Health Dentist	12,420	15,300
Indiana	Public Health Dentist XXII	12,000	14,700
Iowa	Director, Dental Hygiene	8,700	9,600
Kansas	Director, Division of Dental Hygiene	8,568	12,000
Kentucky	Principal Public Health Dentist	10,344	11,976
Louisiana	Public Health Dentist II	10,080	12,480
Maine	Public Health Dentist	8,788	10,712
Maryland	Chief, Division of Dental Health	10,620	13,276
Massachusetts	Director of Dental Health	10,439	13,247
Michigan	Public Health Dentist VI	14,303	16,892
Minnesota	Public Health Dentist II	11,400	13,872
Mississippi	Supervisor, Public Health Dentistry	9,600	12,000
Missouri	Consultant in Dental Health	10,000	13,000
Montana	Public Health Dentist II	12,120	15,300
Nebraska	Director, Section of Dental Health	8,400	10,860
Nevada	Director of Dental Health Services	11,508	15,408
New Hampshire	Director, Bureau of Dental Service	7,568	9,088
New Jersey	Coordinator of Dental Health Program	12,003	15,603
New Mexico	Public Health Dentist III	10,800	14,460
New York	Director of Bureau of Dental Health	15,130	17,740
North Carolina	Director, Division of Oral Hygiene	10,104	12,900
North Dakota	Public Health Dentist III	10,260	12,660
Ohio	Executive VI	10,320	12,240
Oklahoma	Dentist II	9,180	11,400
Oregon	Public Health Dentist II	13,320	13,800
Pennsylvania	Public Health Dentist II	12,075	16,170
Puerto Rico	Dentist III	9,200	10,800
Rhode Island	Public Health Dentist	5,460	6,968
South Carolina	Director, Division of Dental Health	11,130	17,880
South Dakota	Director, Division of Dental Health	10,500	12,000
Tennessee	Dental Officer I	12,240	13,740
Texas	Director, Dental Health Division	11,160	12,120
Utah	Director, Division of Dental Health	9,700	10,980
Vermont	Chief, Dental Health Service	9,152	11,440
Virgin Islands	Director of Dental Health Services	7,500	8,500
Virginia	Dental Health Director	13,728	16,400
Washington	Head, Dental Health Section	11,688	13,944


DIST. OF COLUMBIA
MICHIGAN
VIRGINIA
OREGON
IDAHO
ILLINOIS
WISCONSIN
TENNESSEE
MONTANA
PENNSYLVANIA
NEW JERSEY
INDIANA
WASHINGTON
HAWAII
NEVADA
MINNESOTA
TEXAS
SOUTH CAROLINA
ARIZONA
FLORIDA
GEORGIA
NEW MEXICO
WEST VIRGINIA
MARYLAND
COLORADO
SOUTH DAKOTA
MASSACHUSETTS
KENTUCKY
OHIO
NORTH DAKOTA
NORTH CAROLINA
LOUISIANA
CONNECTICUT
MISSOURI
UTAH
ARKANSAS
MISSISSIPPI
WYOMING
PUERTO RICO
OKLAHOMA
VERMONT
ALABAMA
MAINE
IOWA
KANSAS
NEBRASKA
NEW HAMPSHIRE
VIRGIN ISLANDS
GUAM
DELAWARE
RHODE ISLAND
AVERAGE MINIMUM
ENTRANCE SALARY: $10,6
0
2,000
4,000
6,000
8,000
10,000
12,000
14,000
16,000
18,000
DOLLARS PER YEAR


CALIFORNIA
DIST. OF COLUMBIA
SOUTH CAROLINA
NEW YORK
MICHIGAN
VIRGINIA
PENNSYLVANIA
WISCONSIN
IDAHO
NEW JERSEY
NEVADA
ILLINOIS
MONTANA
HAWAII
INDIANA
NEW MEXICO
CONNECTICUT
WASHINGTON
MINNESOTA
FLORIDA
GEORGIA
OREGON
TENNESSEE
COLORADO
ARIZONA
MARYLAND
MASSACHUSETTS
WEST VIRGINIA
MISSOURI
NORTH CAROLINA
NORTH DAKOTA
WYOMING
LOUISIANA
OHIO
TEXAS
ARKANSAS
KANSAS
MISSISSIPPI
SOUTH DAKOTA
KENTUCKY
VERMONT
OKLAHOMA
UTAH
NEBRASKA
PUERTO RICO
MAINE
ALABAMA
IOWA
GUAM
NEW HAMPSHIRE
VIRGIN ISLANDS
DELAWARE
RHODE ISLAND
AVERAGE MAXIMUM SALARY: $13,
0
2,000
4,000
6,000
8,000
10,000
12,000
14,000
16,000
18,000
20,000
22

PERCENT OF DENTAL DIRECTORS WITHIN SPECIFIED MINIMUM AND MAXIMUM SALARY CATEGORIES 1959 AND 1962





1959 data obtained from: Weiss, Robert L. Personnel in dental divisions of state and territorial health departments in the United States. Washington, D. C., U. S. Public Health Service, January 1, 1959. 73 p. duplicated.

Salary Ranges of Public Health Dentists in
State Health Departments by Regions

State and Territory	Position	Annual Salary	
		Minimum	Maximum
REGION I			
Connecticut	Chief, Dental Health Section	$10,020	$14,060
Maine	Public Health Dentist	8,788	10,712
Massachusetts	Director of Dental Health	10,439	13,247
New Hampshire	Director, Bureau of Dental Service	7,568	9,088
Rhode Island	Public Health Dentist	5,460	6,968
Vermont	Chief, Dental Health Service	9,152	11,440
REGION II			
New Jersey	Coordinator of Dental Health Program	12,003	15,603
	Public Health Dentist	9,875	12,839
New York	Director of Bureau of Dental Health	15,130	17,740
	Assistant Director of Bureau of Dental Health	13,630	16,080
	Associate Dentist (Research)	11,680	13,890
	Senior Public Health Dentist	9,980	11,960
Pennsylvania	Public Health Dentist II	12,075	16,170
	Public Health Dentist I	8,580	11,501
REGION III			
Kentucky	Principal Public Health Dentist	10,344	11,976
	Senior Public Health Dentist	9,384	11,412
	Public Health Dentist	7,716	9,384
Maryland	Chief, Division of Dental Health	10,620	13,276
North Carolina	Director, Division of Oral Hygiene	10,104	12,900
	Assistant Director, Division of Oral Hygiene	9,624	12,276
	Public Health Dentist II	8,724	11,136
	Public Health Dentist I	8,316	10,608
Puerto Rico	Dentist III	9,200	10,800
	Dentist II	7,800	9,600
	Dentist I	6,900	7,800
Virginia	Dental Health Director	13,728	16,400
	Dental Health Assistant Director	9,600	12,000
	Public Health Dentist B	9,168	11,472
	Public Health Dentist A	8,400	10,512

REGION III (Continued)

State and Territory	Position	Annual Salary Minimum	Annual Salary Maximum
Virgin Islands	Director of Dental Health Services	$7,500	$8,500
West Virginia	Director, Division of Dental Health	10,800	13,200
	Public Health Dentist II	9,300	11,700
	Public Health Dentist I	8,100	10,500
REGION IV			
Alabama	Public Health Dentist	9,000	10,000
Florida	Public Health Dentist III	11,040	13,800
	Public Health Dentist II	9,120	11,520
	Public Health Dentist I	7,920	10,080
Georgia	Director, Dental Public Health Branch	10,860	13,800
	Regional Director of Dental Public Health	9,420	12,000
	District Director of Dental Public Health A	9,420	12,000
	District Director of Dental Public Health B	8,088	10,500
	Public Health Dentist	7,524	9,780
Mississippi	Supervisor, Public Health Dentistry	9,600	12,000
	Dentist	6,200	7,600
South Carolina	Director, Division of Dental Health	11,130	17,880
	Public Health Dentist II	7,957	11,597
	Public Health Dentist I	6,442	9,822
Tennessee	Dental Officer I	12,240	13,740
	Dental Health Officer II	9,900	11,280
	Dental Health Officer III	8,220	9,480
	Dental Health Officer IV	7,440	7,800
REGION V			
Illinois	Chief Public Health Dentist	12,420	15,300
	Public Health Dentist II	9,180	11,580
Indiana	Public Health Dentist XXII	12,000	14,700
	Public Health Dentist XIX	8,400	11,100
	Public Health Dentist XVII	7,200	9,900
Michigan	Public Health Dentist VI	14,303	16,892
	Public Health Dentist Va	13,217	15,618
	Public Health Dentist V	12,236	14,470

REGION V (Continued)

State and Territory	Position	Annual Salary Minimum	Annual Salary Maximum
Ohio	Executive VI	$10,320	$12,240
	Public Health Dentist II	8,640	10,320
	Public Health Dentist I	7,200	8,640
		3,200	3,600
Wisconsin	Director of Dental Education	12,336	15,936
	Dentist I	9,960	12,600
REGION VI			
Iowa	Director, Dental Hygiene	8,700	9,600
Kansas	Director, Division of Dental Hygiene	8,568	12,000
	Public Health Dentist II	7,764	10,920
	Public Health Dentist I	6,684	9,456
Minnesota	Public Health Dentist II	11,400	13,872
	Public Health Dentist I	8,664	10,536
Missouri	Consultant in Dental Health	10,000	13,000
	Public Health Dentist III	8,748	11,700
	Public Health Dentist II	7,932	10,620
	Public Health Dentist I	7,200	9,636
Nebraska	Director, Section of Dental Health	8,400	10,860
North Dakota	Public Health Dentist III	10,260	12,660
	Public Health Dentist II	9,240	11,400
	Public Health Dentist I	7,920	9,720
South Dakota	Director, Division of Dental Health	10,500	12,000
REGION VII			
Arkansas	Director, Bureau of Dental Health	9,600	12,000
Louisiana	Public Health Dentist II	10,080	12,480
	Public Health Dentist I	8,760	10,560
New Mexico	Public Health Dentist III	10,800	14,460
	Public Health Dentist II	9,840	13,380
	Public Health Dentist I	9,420	12,840
Oklahoma	Dentist II	9,180	11,400
	Dentist I	6,960	8,700
Texas	Director, Dental Health Division	11,160	12,120
	Public Health Dentist II	8,040	9,000
	Public Health Dentist I	7,560	8,520

State and Territory	Position	Annual Salary Minimum	Annual Salary Maximum
REGION VIII			
Colorado	Public Health Dentist	$10,608	$13,536
Idaho	Chief, Dental Health Section	12,720	15,780
	Dental Health Officer II	11,700	14,316
	Dental Health Officer I	11,160	13,632
Montana	Public Health Dentist II	12,120	15,300
	Public Health Dentist I	10,680	12,480
	Dentist	10,320	12,120
Utah	Director, Division of Dental Health	9,700	10,980
	Field Dentist	6,660	8,160
Wyoming	Director, Division of Dental Health	9,600	12,600
REGION IX			
Alaska	(None in current State plan)	-	-
Arizona	Public Health Dentist II	11,088	13,476
	Public Health Dentist I	8,280	10,056
California	Chief, Division of Dental Health	16,212	20,704
	Public Health Dental Officer	12,096	16,212
	Dentist II	12,096	14,700
	Dentist I	10,440	12,696
Guam	Dentist III	7,488	9,282
	Dentist II	6,864	8,502
	Dentist I	6,292	7,800
Hawaii	Director of Dental Health	11,616	14,820
	Health Services Dentist	5,592	6,128
Nevada	Director of Dental Health Services	11,508	15,408
	Senior Public Health Dentist	10,428	13,980
	Public Health Dentist	9,444	11,508
Oregon	Public Health Dentist II	13,320	13,800
	Public Health Dentist I	10,560	12,360
Washington	Head, Dental Health Section	11,688	13,944

Salary Ranges of Public Health Dental Hygienists in State Health Departments by Regions

State and Territory	Position	Annual Salary Minimum	Annual Salary Maximum
REGION I			
Connecticut	Senior Public Health Hygienist	$4,560	$6,680
	Public Health Dental Hygienist	3,900	5,360
Maine	Dental Hygienist II	4,238	5,148
	Dental Hygienist I	3,484	4,238
	Dental Hygiene Assistant	2,860	3,484
Massachusetts	Chief, Public Health Dental Hygiene Supervisor	5,811	7,371
	Dental Hygiene Supervisor	4,667	5,915
	Public Health Dental Hygienist	3,848	4,862
New Hampshire	Dental Hygienist II	4,008	4,728
Rhode Island	Dental Hygienist	3,822	4,862
Vermont	Dental Health Education Assistant	4,004	5,174
	Dental Health Education Assistant Trainee	3,406	4,446
REGION II			
Delaware	Director of Oral Hygiene	6,132	7,788
	Dental Hygienist II	3,972	4,812
	Dental Hygienist	3,612	4,368
New York	Supervising Public Health Dental Hygienist	5,910	7,205
	Public Health Dental Hygienist	4,720	5,815
	Public Health Dental Hygienist	4,460	5,510
Pennsylvania	Public Health Dental Hygienist III	5,529	7,407
	Public Health Dental Hygienist II	4,773	6,390
	Public Health Dental Hygienist I	3,560	4,773
REGION III			
Kentucky	Senior Dental Hygienist	4,080	4,980
	Dental Hygienist	3,516	4,296
Puerto Rico	Dental Hygienist II	2,880	3,780
	Dental Hygienist I	2,400	3,408
Virginia	Dental Hygienist B	3,600	4,512
	Dental Hygienist A	2,880	3,600

Virgin Islands	Dental Hygienist Supervisor	$3,900	$4,260
	Dental Hygienist	2,100	2,340
West Virginia	Dental Hygienist II	4,080	5,040
	Dental Hygienist I	3,600	4,560
REGION IV			
Alabama	Oral Hygienist	3,540	4,560
Florida	Dental Hygienist	3,780	4,800
Mississippi	Advisory Dental Hygienist	4,600	6,000
	Dental Hygienist II	3,400	4,100
South Carolina	Dental Hygienist I	3,100	3,800
Tennessee	Dental Hygiene Consultant	3,183	5,003
	Senior Dental Hygienist	5,340	6,360
	Junior Dental Hygienist	4,440	5,340
REGION V		3,480	4,440
Indiana	Dental Hygienist VIII	3,300	5,340
Wisconsin	Dental Hygienist VII	2,940	5,100
	Public Health Dental Hygienist III	6,852	7,872
	Public Health Dental Hygienist II	5,862	7,217
REGION VI			
Iowa	Dental Hygienist II	4,860	5,580
North Dakota	Dental Hygienist I	4,380	5,100
	Dental Hygienist II	4,860	6,060
	Dental Hygienist I	4,380	5,460
REGION VII			
Louisiana	Dental Hygienist	3,660	4,560
New Mexico	Dental Hygienist	4,800	6,600
Oklahoma	Dental Hygienist	3,960	4,980
Texas	Dental Hygienist II	5,406	6,382
	Dental Hygienist I	4,343	5,127
REGION VIII			
Idaho	Dental Hygienist II	4,560	5,952
	Dental Hygienist I	4,200	5,400

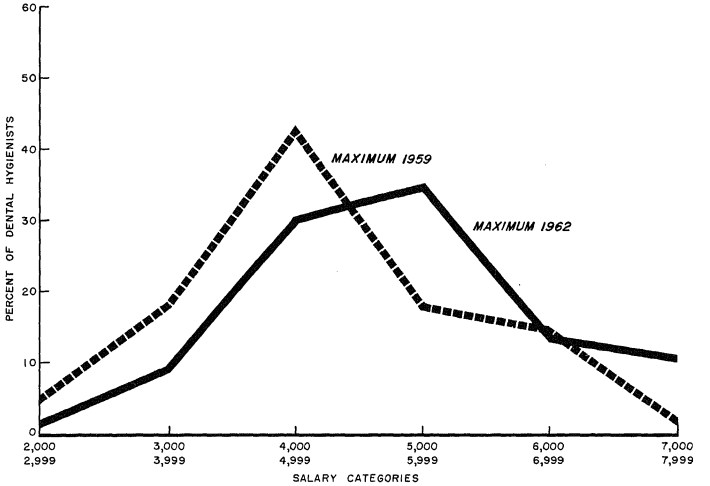
REGION VIII (Concluded)

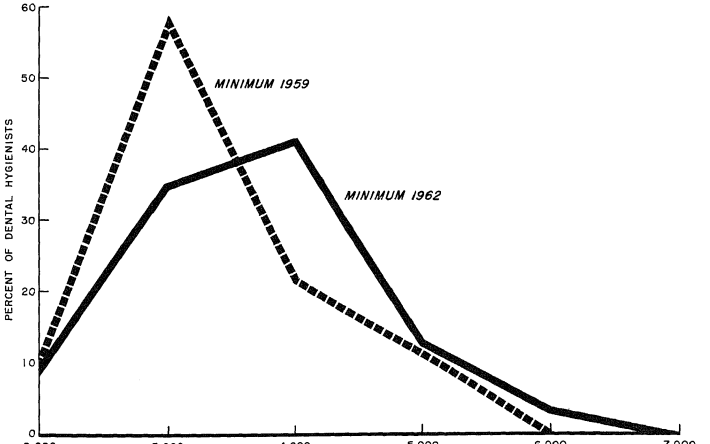
State and Territory	Position	Annual Salary Minimum	Annual Salary Maximum
Montana	Dental Hygienist II	$4,800	$6,000
	Dental Hygienist I	4,080	5,280
REGION IX			
Arizona	Dental Hygienist	5,076	6,180
Guam	Dental Hygienist III	4,264	5,304
	Dental Hygienist II	3,588	4,472
	Dental Hygienist I	3,042	3,744
Hawaii	Supervising Dental Hygienist	5,592	7,128
	Dental Hygienist	4,608	5,868
Nevada	Dental Hygienist	4,368	5,304
Washington	Dental Hygienist	4,764	5,552

Salary Category	Percent of Dental Hygienists in			
	Minimum Salary Range		Maximum Salary Range	
	1959	1962	1959	1962
$2,000 - $2,999	9.8	9.2	4.9	1.5
3,000 - 3,999	57.4	35.4	18.0	9.2
4,000 - 4,999	21.3	40.0	42.6	30.8
5,000 - 5,999	11.5	12.3	18.0	33.9
6,000 - 6,999	-	3.1	14.8	13.8
7,000 - 7,999	-	-	1.7	10.8
All Categories	100.0	100.0	100.0	100.0

1959 data obtained from: Weiss, Robert L. Personnel in dental divisions o
state and territorial health departments in the United States.
Washington, D. C., U. S. Public Health Service, January 1, 1959.
73 p. duplicated.

PERCENT DISTRIBUTION OF POSITIONS FOR DENTAL HYGIENISTS WITHIN SPECIFIED MINIMUM AND MAXIMUM SALARY CATEGORIES 1959 AND 1962





Region I

Connecticut

Chief, Dental Health Section $10,020 - $14,060

Under general direction of Director, Medical Services Division, directs the State Dental Health Program. Directs and supervises dentists and dental hygienists in their work with preschool and school groups; plans educational programs in the interest of preventive dentistry for mothers, teachers, children, and dentists; prepares and delivers dental health lectures to professional and lay groups; acts as technical consultant in such dental health problems as organization of dental clinics, local surveys of dental facilities, and the administration of industrial and community dental programs; supervises the preparation of articles and reports for newspapers, radio, health bulletins, and journals; and supervises operation of mobile dental unit.

Senior Public Health Dental Hygienist $4,560 - $6,680

Under general supervision of Chief, Section of Dental Health, plans, coordinates, supervises, and directs work of several public health dental hygienists. Contacts personnel of local organizations and organizes new activities. Trains new personnel.

Public Health Dental Hygienist $3,900 - $5,360

Under the supervision of a senior public health hygienist, instructs children and parents in oral hygiene, preventive dentistry, and nutrition. Examines and cleans children's teeth. Refers children to dentist for treatment. Advises teachers and parents on dental hygiene education. Keeps records and prepares reports.

Maine

Public Health Dentist $8,788 - $10,712

Plans and directs a statewide program of dental health education and clinical treatment. Organizes and directs special projects in public health dentistry. Supervises field staff of dental hygienists and the operation of a mobile dental unit. Speaks before parent-teacher, service, and health groups and solicits their active support. Acts as departmental dental consultant and supervises a Public Health Service fluorine team demonstration unit.

Dental Hygienist II $4,238 - $5,148

Responsible to a public health dentist and work is reviewed through conferences and activity and program reports. Supervises dental hygienists in a statewide dental health program. Contacts the public and carries out promotional work to stimulate interest in the improvement of dental health and hygiene. Plans and conducts monthly staff conferences for inservice training of personnel. Negotiates community contracts. Bills communities and follows up on collection of accounts.

Dental Hygienist I $3,484 - $4,238

Under the supervision of a dentist or a dental hygienist II, performs technical work in the instruction of children and parents in oral hygiene and performs subprofessional dental work. Performs oral prophylaxes on patients in a laboratory or clinic, makes dental examinations of school children and gives sodium fluoride treatments. Maintains records.

Dental Hygiene Assistant $2,860 - $3,484

Performs limited technical work in assisting a registered dental hygienist in a dental clinic. (This is a trainee position for a 10-week period during the summer for girls who have completed one year of dental hygiene training.)

Massachusetts

Director of Dental Health $10,439 - $13,247

Plans and directs a statewide program of dental health education and dental clinical treatment; coordinates services with local dental health programs; advises dentists and local health authorities on problems of dental health. Prepares budget and approves expenditures for dental health program.

Chief, Public Health Dental Hygiene Supervisor $5,811 - $7,371

Under direction of Director of Dental Health, provides staff guidance and counsel for dental hygienists in the Department of Public Health. Acts as consultant and assists local health agencies in maintaining a dental health program.

Dental Hygiene Supervisor $4,667 - $5,915

Under direction of Director of Dental Health, supervises and promotes the dental hygiene program of the Department of Public Health at the State and local level. Supervises district staff dental hygienists engaged in statewide dental health promotion.

Massachusetts (Continued)

Public Health Dental Hygienist $3,848 - $4,862

Under supervision of public health dental hygiene supervisor, advises parents, teachers, and local boards of health regarding the dental health program and examines preschool and school children for dental defects and instructs them in oral hygiene. Refers children to dentists for correction.

New Hampshire

Director, Bureau of Dental Service $7,568 - $9,088

Under the general administrative direction of the State Health Officer, plans and directs a statewide program of dental health. Makes contacts involving the negotiation and securing of cooperation and financial aid in the inauguration and maintenance of dental health programs for children, such as the operation of dental clinics. Supervises dentists, dental hygienists, and secretarial personnel. Prepares dental educational material, and develops techniques and methods, including scripts for radio, classroom material, and adult literature. Organizes and conducts a research program on fluorine therapy among school children.

Dental Hygienist II $4,008 - $4,728

Under the general direction of the Director, Bureau of Dental Services, promotes, maintains and assists local programs of dental health in an assigned area of two or more counties. (Does not supervise other employees.) Assists in preparation and use of dental health educational media of all kinds. Coordinates dental health program with other health programs.

Rhode Island

Public Health Dentist $5,460 - $6,968

Under plans, policies, and objectives established by a superior, plans and administers a statewide educational program in dental public health. Advises and assists local school systems, community health agencies, and other organizations in planning, organizing, and administering dental health program. Serves as dental health consultant to district health office personnel and others. Assigns and supervises work of part-time clinical dentists and a dental hygienist. Initiates and promotes dental health research projects. Assists in planning and conducting preservice and inservice training programs.

Rhode Island (Continued)

Dental Hygienist $3,822 - $4,862

Assists public health dentist in conducting dental health programs throughout the State involving the care of children's teeth, including oral examinations and preventive care. Assists local dentists at clinics throughout the State by providing prophylaxes, scaling, and fluoride applications. Gives talks and shows films to school children regarding proper dental hygiene and establishes referral and follow-up systems for dental care.

Vermont

Chief, Dental Health Service $9,152 - $11,440

Develops and directs a statewide program of dental health education. Consults with communities in the establishment of local programs of dental care and preventive dentistry. Acts as dental consultant regarding the use of dental hygienists in local programs and provides technical guidance to such hygienists. Keeps lay and professional groups informed by planning and participating in meetings and staff development programs, writing and editing educational material, making evaluation studies and surveys, and preparing reports.

Dental Health Education Assistant $4,004 - $5,174

Performs public health dental hygiene duties and conducts dental health educational programs. On a demonstration basis makes topical fluoride applications in school dental programs and inservice training programs. Also, on a demonstration basis examines, cleans, and charts teeth.

Dental Health Education Assistant Trainee $3,406 - $4,446

Receives on-the-job training in public health dental hygiene work.

Region II

Delaware

Director of Oral Hygiene $6,132 - $7,788

Responsible for planning and carrying out program of dental hygiene in cooperation with local health units. Supervises personnel in local areas. Consults with schools concerning teaching of public health aspects of oral health. Prepares and assembles educational material on dental health and plans an educational program for dental hygiene personnel.

Dental Hygienist II $3,972 - $4,812

(No specification available)

Dental Hygienist $3,612 - $4,368

Under direction of county health officer and Director of Oral Hygiene carries on the prophylactic program of oral hygiene. Examines and charts children's teeth in schools. Provides topical applications of fluorides. Carries on dental hygiene educational program in schools in community organizations; makes home visits regarding correction of dental defects; and reports all congenital defects of face and mouth to health officer.

New Jersey

Coordinator of Dental Health Program $12,003 - $15,603

(No specification available)

Assistant Coordinator of Dental Health Program $12,003 - $15,603

(No specification available)

Public Health Dentist $9,875 - $12,839

Under direction of Coordinator of Dental Health Program, with considerable latitude for independent judgment in planning or directing a program, performs clinical or field services, and renders consultative services in a public health dental program. Participates in statistical studies, cooperates with other groups involved in joint programs such as school health, collects and arranges material for presentation at public health meetings, and participates in inservice training programs for public health workers and other professional workers.

New York

Director of Bureau of Dental Health $15,130 - $17,740

Establishes standards of eligibility for services of the oral hygiene and dental rehabilitation programs. Promotes oral hygiene programs locally and provides technical supervision to dental hygienists and clinicians. Prepares operating procedures for field services. Provides educational and teaching material for lay and professional groups. Promotes, provides fellowships for, and participates in postgraduate education for dentists, dental hygienists, public health nurses, and physicians. Provides consultation service to other departments and agencies. Administers dental rehabilitation program. Promotes oral cancer case finding through educational program for dentists and dental hygienists. Plans participation of dentists and hygienists in civil defense. Plans and conducts research leading to improved dental health.

carries on his work within the framework o
policies set by the Director; reviews plans and diagnostic aids for the
correction of physically handicapping dental defects under the dental re-
habilitation program; speaks on public health dental programs; surveys
dental facilities at State or municipally owned hospitals; participates i
formulation of policies and procedures, program planning, and administra-
tive control; represents superior in meetings with Federal, State, and
local agencies and members of the dental profession.

Associate Dentist (Research)

$11,680 - $13,890

Under general supervision of the Director, directs field program of dental
epidemiological studies and dental research projects. Plans, organizes,
and supervises dental surveys with particular attention to effects of
fluoridation of public water supplies, including examinations of teeth and
their investing tissues. Plans, organizes, and supervises dental research
laboratory projects. Prepares records and reports; tabulates, analyzes,
and interprets records; and attends conferences relating to dental health
program.

Senior Public Health Dentist

$9,980 - $11,960

Performs responsible dental clinical services in connection with the
public health program; demonstrates latest dental care practices, tech-
niques, equipment, and products to local health units by performing
prophylaxes, fillings, extractions, and other dental treatments on pre-
school and school age children; acts as consultant in children's
dentistry to State and local public health officers; instructs dentists
employed by the Department of Health on a fee basis in policies, proce-
dures, and techniques of the Bureau's dental health program; advises
public health field personnel and dentists employed by local health units
in uniform methods of keeping and recording data and latest pedodontic
techniques; performs preliminary examinations of children needing ortho-
dontic or prosthetic care and makes recommendations to the Bureau; speaks
on the subject of public health dentistry; supervises locally employed
dental hygienists in sodium fluoride applications; collects and analyzes
data on dental matters for use by the Director of the Bureau of Dental
Health in preparation of scientific papers, reports, manuals, and statis-
tical studies.

Supervising Public Health Dental Hygienist $5,910 - $7,205

Under general supervision of Director of Bureau of Dental Health, promotes the development and improvement of public health dental hygiene programs throughout the State. Serves as consultant to local health officers; evaluates programs; suggests improvements; advises local health officers on training, staffing facilities, and equipment. Prepares instructional materials for use by public health dental hygienists in training local hygienists.

Public Health Dental Hygienist $4,720 - $5,815

Under general supervision of supervising public health dental hygienist, travels to provide guidance and assistance in establishment and operation of local public health dental hygiene programs; trains hygienist to carry on established dental hygiene programs, with instruction in proper maintenance of records and preparation of reports. Advises local health officers on staff and equipment needs. Evaluates local programs, suggests improvements to local hygienists and health officer; demonstrates prophylactic techniques; and prepares reports. May spend part of her time in direct dental hygiene services in areas not served by local programs.

Public Health Dental Hygienist $4,460 - $5,510

Assists dentist in providing oral health care to patients. Gives prophylactic treatment in dental clinic or at bedside, removing calcareous deposits, accretions, and stains from natural and restored surfaces of teeth, and performing the topical fluoride procedure; advises patients on proper diet and care of teeth; assists dentist during examination and treatment of patients, and at dental operations; charts cavities and records irritations and infections for dentist; keeps records of dental examinations, conditions found, treatments, and appointments; takes and develops X-rays; sterilizes linens and instruments; mixes cleansing compounds and filling materials; and may apply fluorides to teeth.

Dental Assistant $3,580 - $4,465

Keeps records of dental examinations, conditions found, treatments, and appointments; assists dentists during examination and treatment of patient by seating patient, adjusting chair, draping patient, laying out dental instruments and supplies, handing instruments to dentist as instructed; sterilizes linens and instruments, keeps office and laboratory clean and orderly; and may mix amalgam or filling material. May assist in taking and developing X-rays and may assist in construction and repair of dentures.

Public Health Dentist II $12,075 - $16,170

Responsible for developing, organizing, and administering a statewide program of dental health education and preventive dental services and organizes and directs special projects and surveys in public health dentistry. The employee is responsible for the interpretation of laws, policies, and procedures for maintaining acceptable standards of service for staff training and development, as well as for coordinating dental health services with other aspects of the total public health program. Maintains public and professional contact in order to promote understanding, acceptance, and active support of program objective.

Public Health Dentist I $8,580 - $11,501

This position is of an administrative and advisory character in directing a program of community dental health services in an administrative region. Instructions as to general policy and program objectives and advice as to procedures to be followed are received from program directors, but professional activities and the application of techniques to specific situations are performed independently. Work is reviewed through consultation and review of written reports. This position involves the stimulation and maintenance of cooperative relationships with and rendering advice and consultation to dentists, educators, civic group leaders, and other lay groups relating to the development of explanatory, educational, and service programs. Assists in recruiting local dental personnel, conducts research programs, and among other activities, maintains records and prepares reports.

Public Health Dental Hygienist III $5,529 - $7,407

Under general direction of the Director, Division of Dental Health, performs specialized work of an administrative nature in directing a statewide program of dental hygiene. Develops, plans, and directs a broad statewide program of dental hygiene and preventive dental services in school districts. Makes public and professional contacts in order to promote understanding, acceptance, and active support of program objectives. Supervises hygienists of lower grade and gives consultative and advisory service to dental hygienists employed in public schools, school officials, and other recognized civic groups. Prepares and distributes educational material, prepares and submits reports, and recruits hygienists.

Pennsylvania (Continued)

Public Health Dental Hygienist II $4,773 - $6,390

Under the general supervision of a higher level dental hygienist or regional dental health director, promotes a dental health program and gives instruction and guidance to school dental hygienists, nurses, teachers, individuals, and public and private groups in an assigned area. Assists in planning, organizing, and directing dental services and may supervise a small group of hygienists engaged in providing dental prophylaxes and dental health educational services. Plans, organizes, and conducts a training program for school dental hygienists and teaches methods and techniques of dental health education. Maintains records and prepares reports.

Public Health Dental Hygienist I $3,560 - $4,773

Performs dental prophylaxes, prepares patients for the dentist, and sets up required instruments and supplies. Sterilizes and cares for dental instruments and equipment, keeps supplies and medication, and maintains surgical gloves. Takes and develops X-rays. Prepares and maintains dental files and records.

Region III

District of Columbia

Chief, Bureau of Dental Health $14,565 - $17,925

(The District of Columbia Health Department positions are not included in this summary as they come under the Civil Service Classification Act.)

Kentucky

Principal Public Health Dentist $10,344 - $11,976

Under general direction of the State Health Commissioner, develops and maintains programs and services to improve the dental health of the people of the State. Analyzes records of the State Dental Health Program, makes periodic reports, and plans and conducts investigations of and research on public health dental problems.

Senior Public Health Dentist $9,384 - $11,412

Under general direction, supervises dental trailers located in various sections of the State and assists in conducting the service and educational phases of the State Dental Programs. Does operative work, including fillings, extractions, prophylaxes, and dental treatments.

Kentucky (Continued)

Public Health Dentist $7,716 - $9,384

Under general supervision, is responsible for dental trailers located in various sections of the State and assists in conducting the service and educational phases of the State Dental Program. Makes dental examinations of school children eligible under State Dental Program. Performs dental treatment and takes part in dispersing dental health education.

Senior Dental Hygienist $4,080 - $4,980

Under general supervision, works with public health dentists in the field as a consultant. Makes initial examination of teeth of school children. Assists dentists in mobile dental units and dental clinics. Promotes fluoridation in communities and makes surveys for base line data.

Dental Hygienist $3,516 - $4,296

Under supervision, provides prophylactic treatments and topical fluoride operations. Participates in conferences with health officers, school officials, teachers, lay groups, and others in related fields on plans for local dental health programs for children.

Maryland

Chief, Division of Dental Health $10,620 - $13,276

Under administrative direction of the Chief, Bureau of Preventive Medicine, is responsible for planning, directing, and promoting a State program of dental public health education and dental clinical treatments with special emphasis on elementary school pupils of the counties. Provides consultative and technical services to county health units and other State agencies. Has administrative and consultative supervision over dental clinic personnel of county health departments.

North Carolina

Director, Division of Oral Hygiene $10,104 - $12,900

Responsible for planning, organizing, and directing a statewide program in dental health education, including a program for the correction of dental needs of underprivileged children in schools. Prepares State dental budget and supplement by contacting civic clubs, parent-teacher associations, school boards, and county commissioners. Assists public health dentists in planning program. Delivers lectures to medical and dental societies, parent-teacher associations, and other organizations. Prepares reports.

Assistant Director, Division of Oral Hygiene $9,624 - $12,276

Assists director in professional dental work of an administrative and consultative nature. Work involves consultation with and advice to local health personnel in developing and conducting clinics for treatment of underprivileged children. Assists in recruiting, training, and supervising staff. Gives talks and assists in promoting fluoridation and preparation of budgets.

Public Health Dentist II $8,724 - $11,136

Performs services in care and treatment of children's teeth as part of a program designed to promote general health education in communities throughout the State. May train new staff members in policies and practices of public health dentistry. Works with local health agencies and schools in promoting health education and in making necessary dental corrections for underprivileged children. Consults and advises on unusual problems concerning interpretation and application of departmental practices and policies. Gives talks, inspects teeth and gums of children between 6 and 13 years of age, and removes teeth.

Public Health Dentist I $8,316 - $10,608

Performs services in care and treatment of children's teeth as part of a program designed to promote general health education in communities throughout the State. Division Director assigns particular county in which a survey of children's dental needs is to be conducted. This employee contacts local personnel such as public health officer and school principal to promote mouth health education and makes necessary dental corrections.

Oral Hygiene Educator $5,904 - $7,536

Responsible for planning, writing, and supervising the distribution of dental health teaching aids such as pamphlets, bulletins, children's short stories, and teachers' bibliographies designed to promote interest in mouth health education among school children. Assistant to Director of Division in planning dental programs and working schedules for public health dentists in counties.

Display Artist $4,404 - $5,628

Responsible for development of promotional material used in this program. Trains and supervises employees in presenting puppet shows on dental health.

Puppeteer $3,132 - $3,996

Visits public schools and presents puppet shows as part of a statewide educational program in dental hygiene. Maintains puppets and related equipment. Distributes educational literature on oral hygiene to school children.

Dental Hygienist* (2-year graduate)

Dental Hygienist* (4-year graduate)

* At present North Carolina Board of Health employs no dental hygienists. This classification is being developed, but qualifications and salary ranges have not been determined.

Puerto Rico

Dentist III $9,200 - $10,800

(No specification available.)

Dentist II $7,800 - $9,600

(No specification available.)

Dentist I $6,900 - $7,800

(No specification available.)

Dental Hygienist II $2,880 - $3,780

Performs specialized work in the organization and direction of an educational program in dental hygiene throughout the Island and supervises work of Dental Hygienist I. Performs oral cleaning, X-rays teeth, and gives sodium fluoride treatments.

Dental Hygienist I $2,400 - $3,408

Under supervision of Dental Hygienist II, performs duties similar to Dental Hygienist II.

Dental Health Director $13,728 - $16,400

Directs the statewide Dental Health Program of the State Health Department. Duties include planning and supervising the dental health educational program, preparation of written educational material, presentation of talks, and supervision of dental clinical services through field visits. Responsible for planning, organizing, and supervising the demonstration programs of new techniques, and for the planning and conducting of dental health research programs.

Dental Health Assistant Director $9,600 - $12,000

Under administrative direction of Dental Health Director, supervises a field staff of public health dentists and provides advisory services to localities in the State. Supervises Public Health Dentist B. Collects and interprets dental and oral hygiene data for use in evaluating program.

Public Health Dentist B $9,168 - $11,472

Supervises a staff of Public Health Dentists A within an assigned geographical area in the State. Performs dental and oral hygiene services. In conjunction with Dental Health Director or his assistant, plans and implements educational programs in local jurisdictions.

Public Health Dentist A $8,400 - $10,512

Technical supervision received from Dental Health Director and administrative supervision received from public health officers. Makes oral examinations, charts patients' cavities, sends charts to parents of children needing dental care, extracts teeth, fills cavities, gives oral prophylaxes, and applies sodium fluoride to teeth of school children under prescribed age or grade levels.

Dental Hygienist B $3,600 - $4,512

Work is performed under control of Director of Dental Health and is subject to review and appraisal by other dentists. Serves in a liaison capacity in planning and developing a statewide program of dental hygiene. Technical supervision over Dental Hygienist A.

Dental Hygienist A $2,880 - $3,600

Subject to evaluation and control by a dentist or a hygienist of a higher level, performs prescribed prophylactic treatment, and gives oral hygiene instruction.

Dental Assistant $2,760 - $3,456

(No specification available.)

Director of Dental Health Services $7,500 - $8,500

Responsible for planning, developing, and carrying out a program of dental health services, and, in addition, performing the duties of a dentist in a major geographical area. Coordinates a dental health program for children, indigents, and persons admitted to public and private wards of the hospital. Plans and directs an insular program of topical fluoride treatment and dental treatment, and among other duties provides dental health education.

Dental Hygienist Supervisor $3,900 - $4,260

(No specification available.)

Dental Hygienist $2,100 - $2,340

(No specification available.)

West Virginia

Director, Division of Dental Health $10,800 - $13,200

Responsible for planning and carrying out the Dental Program in the State Health Department. Conducts an educational program relating to dental hygiene for both lay and professional groups. Cooperates with local health departments and others in extending dental services. Prepares educational programs for staff training and makes studies, surveys, and reports.

Public Health Dentist II $9,300 - $11,700

Under the supervision of the Director, Division of Dental Health, performs skilled professional services of dental and oral surgical treatment and performs general administrative and supervisory duties. As a dental consultant develops dental aspects of the State Public Health Program in cooperation with State and local health officer. Conducts dental educational program for lay and professional groups. Acts as consultant to local health officers and nurses and prepares and organizes educational programs for staff training in dental hygiene. Makes studies, surveys, and evaluates dental health services and prepares reports.

Public Health Dentist I $8,100 - $10,500

Under supervision of Director, Division of Dental Health, and Senior Public Health Dentist, performs skilled professional work of dental and oral services and related work as required, such as in stationary school clinics or mobile dental trailers. As a dental consultant, develops dental aspects of the State Public Health Program in cooperation with State and local health officer. Conducts dental educational program for lay and professional groups. Acts as consultant to local health officers and nurses and prepares and organizes educational programs for staff training in dental hygiene. Makes studies, surveys, and evaluates dental health services and prepares reports.

Dental Hygienist II $4,080 - $5,040

Under general supervision of the Director of Dental Health or a Public Health Dentist, carries on educational work and gives prophylactic treatments either on a demonstration basis or on a volume basis within any assigned area in the State.

Dental Hygienist I $3,600 - $4,560

Under general supervision of Director of Dental Health and under the supervision of Dental Hygienist II, carries on educational work and gives prophylactic treatments either on a demonstration basis or on a volume basis within any assigned area in the State.

Region IV

Alabama

Public Health Dentist $9,000 - $10,000

Plans and directs a statewide program of dental health education and public health clinical treatment. Makes public and professional contacts to promote understanding, acceptance, and active support of program objectives. Gives consultative and advisory service to district personnel. Helps prepare budgets and allotments to counties for dental clinics, and plans and approves dental equipment purchases for such clinics.

Oral Hygienist $3,540 - $4,560

Director of Division of Dental Hygiene plans, assigns, and reviews this employee's work which follows policies and objectives of the dental health educational program. Works with school-age children on a statewide basis to promote good oral health habits and practices. May render practical dental hygienic and prophylactic services for educational purposes. Assists in making studies, surveys, and reports. Prepares and delivers lectures before groups of children and adults.

Florida

Public Health Dentist III $11,040 - $13,800

Plans and directs a statewide program of dental health education and dental clinical treatments. Responsible for operation of several dental clinics, either mobile or in county health units, which are used in conducting surveys and in establishing dental services to school children and certified indigent children and adults. Administers the dental scholarship plan for dental students.

Public Health Dentist II $9,120 - $11,520

Under the general supervision of the Director of the Bureau of Dental Health, conducts a program of dental health education and dental clinical treatment. Delivers lectures and talks to groups on dental health. Examines school children and arranges for remedial dental services for indigents. Assists county health units in establishing dental health programs. Conducts inservice training.

Public Health Dentist I $7,920 - $10,080

Under general supervision from a technical or administrative superior, performs dental and oral surgical services, including examination, treatment, and complete dental care of school children and certified indigent children or adults. Works at a mobile clinic or in a county health office. Prepares, fits, adjusts, and finishes artificial dentures, crown plates, and bridge work.

Dental Hygienist $3,780 - $4,800

Under general supervision of a public health dentist or a physician, promotes dental health education through schools, parents, medical and dental societies, and other community groups. Performs dental work not requiring services of a professional dentist involving examinations and oral prophylaxes.

Dental Assistant $2,784 - $3,600

Assists the dentist in rendering treatment at the chair by preparing trays with necessary instruments and supplies and handing these to the dentist as requested. Sterilizes and takes care of dental instruments and equipment. Maintains records; and takes, develops, and mounts simple X-rays. Performs routine laboratory duties and orders supplies for the dental clinic.

Georgia

Director, Dental Public Health Branch $10,860 - $13,800

Under administrative direction of the Director of the State Department of Public Health, plans, organizes, and directs the dental health services and serves as a member of the advisory council to the Director. Integrates activities of this branch with other services in the department. Supervises the regional dental health officers.

Regional Director of Dental Public Health $9,420 - $12,000

Under the administrative direction of the Regional Medical Director, with professional supervision from the Director of Dental Public Health Services, provides consultant services on dental public health to district health departments. In districts not having directors gives professional supervision to dental health personnel. Evaluates existing district dental health programs and makes recommendations and suggestions for program improvements.

District Director of Dental Public Health A $9,420 - $12,000

Under the general administrative direction of the District Director of Public Health and under the professional supervision of a Regional Director of Dental Public Health, plans, organizes, and directs the Dental Public Health Program in a health district of more than 100,000 population. Holds conferences and talks with local officials and other interested local groups. Makes periodic studies and evaluations of dental needs and services and evaluates efficiency of dental health program. Conducts program of preventive services including topical application of sodium fluoride and the fluoridation of public water supplies. Encourages industry to provide dental services for employees and families and provides professional advice and guidance in its establishment.

District Director of Dental Public Health B $8,088 - $10,500

Under the general administrative direction of the District Director of Public Health with professional assistance from the Regional Director of Dental Public Health, plans, organizes, and directs the Dental Public Health Programs in a Health District of less than 100,000 population. Promotes the establishment and expansion of the District Dental Health Programs through talks, conferences, films, distribution of educational pamphlets among local officials, civic clubs, parent-teacher groups, school officials, and social agencies. Establishes dental clinics and arranges with local dentists to provide professional services. Super-

Georgia (Continued)

Public Health Dentist $7,524 - $9,780

Under professional supervision of a District or a Regional Director of Dental Public Health, participates in professional activities of a local dental public health program. Treats patients in public health dental clinics; and assists in and promotes this program through talks, conferences, films, distribution of educational pamphlets among local officials, civic clubs, parent-teacher groups, school officials, and social agencies. Instructs children and parents on need for dental care; participates in inservice training programs for health service personnel and participating private dentists. Makes studies of dental needs and participates in program of preventive services including topical application of sodium fluoride and fluoridation of public water supplies. May act as assistant to District Dental Director in his absence.

Dental Health Education Executive $7,020 - $9,060

Under general direction of head of Dental Public Health Service, plans and conducts a statewide program of dental health education. Assists in formulation and promotion of local dental hygiene programs. Instructs teachers and prospective teachers in dental health education. Prepares dental hygiene bulletins, other educational material, and reports. Disseminates information on programs.

Mississippi

Supervisor, Public Health Dentistry $9,600 - $12,000

Under general direction, renders professional services of advanced and administrative character in conducting a program of dental health education. Supervises staff dentists and dental hygienists in full-time health units. Stimulates and maintains cooperative relations with dentists, physicians, public and school officials, and lay groups in the development of dental health programs. Writes and edits articles, bulletins, pamphlets, and other educational materials.

Dentist $6,200 - $7,600

Performs professional services of an advanced character in conducting a dental health educational program. Makes dental examinations with portable equipment of the children in the schools of full-time county health departments for educational and preventive purposes. Notifies parents of dental defects of their children. Gives talks regarding dental hygiene. Provides dental correction to indigent children and adults. Confers with parents regarding diet and proper home care of children's teeth.

Mississippi (continued)

Advisory Dental Hygienist $4,600 - $6,000

Under direction, promotes, conducts, and assists in planning dental health programs. Trains and orients newly appointed dental hygienists. Assists in keeping records and makes reports. Develops materials for dental health education, and, upon request, advises and works with public health and school personnel and community officials and others on matters pertaining to the dental health program.

Dental Hygienist II $3,400 - $4,100

Under general direction promotes, conducts, and assists in planning programs in dental health relating to dental health education, dental clinics, and dental surveys. Makes inspections and gives instruction in schools, clubs, and to other groups. Organizes and assists in topical fluoride programs. Keeps necessary records and makes narrative and statistical reports of work performed.

Dental Hygienist I $3,100 - $3,800

Under general direction promotes, conducts, and assists in planning programs in dental health relating to dental health education, dental clinics, and dental surveys. Makes inspections and gives instruction in schools, clubs, and to other groups. Organizes and assists in topical fluoride programs. Keeps necessary records and makes narrative and statistical reports of work performed.

South Carolina

Director, Division of Dental Health $11,130 - $17,880

Under the general direction of the State Health Officer, plans, organizes and directs the work of the Division of Dental Health. Advises operation of various policies and procedures pertaining to the work, coordinates activities of central and local health departments, and assists in actual conduct of clinics. Responsible for obtaining, safekeeping, and distributing dental supplies and equipment, renders consultative service to private dentists, physicians, organizations, and individuals, and arranges and extends a program of public health education.

Public Health Dentist II $7,957 - $11,597

Under administrative supervision of the Director, Division of Dental Health, plans and promotes a dental health program in an assigned area. Makes dental inspections of all children in the elementary schools in an assigned area; makes necessary dental corrections for indigent children; refers children who need dental service, and are able to pay, to local dentists; teaches mouth health through lectures and demonstrations to all elementary school children; gives lectures to parent-teacher associations and other lay organizations; holds preschool clinics during summer months; and instructs pregnant and nursing mothers as to the importance of having mouths free from dental defects.

Public Health Dentist I $6,442 - $9,822

Under close supervision of Senior Public Health Dentist, assists in executing a dental health program in an assigned area. Makes dental inspections in specified area; makes necessary dental corrections for indigent children; refers children who need dental services, and who are able to pay, to local dentists; teaches mouth health through lectures and demonstrations to all elementary school children; and holds preschool clinics during summer months.

Dental Interne $5,684 - $8,284

Under supervision of a public health dentist, makes dental inspections of children and gives routine dental treatments. Applies sodium fluoride treatment, gives prophylaxes, and teaches dental hygiene to children and parents.

Dental Technician $4,093 - $6,173

Under close supervision of public health dentist, makes dental inspections of children and assists dentist in dental treatments, especially sodium fluoride treatment. Gives dental prophylaxes, and teaches dental hygiene to children and parents.

Dental Hygienist $3,183 - $5,003

Under immediate supervision of public health dentist, gives dental prophylaxes, isolates teeth with cotton rolls, dries the teeth, and applies sodium fluoride.

South Carolina (Continued)

Health Education Demonstrator (Female) $2,728 - $4,028

Under supervision of Director, Division of Dental Health, and in cooperation with county health departments, assists in carrying on a statewide dental health educational program in elementary schools and among lay groups. Presents and dismantles puppet shows in elementary schools and for interested lay groups on special request. Responsible for condition of theatrical equipment, such as upkeep of properties, puppets, and puppets' costumes. Keeps daily statistical and narrative reports on each performance, gives health talks in classrooms, and promotes cooperation with the dental profession.

Tennessee

Dental Officer I $12,240 - $13,740

Under administrative direction of Commissioner of Public Health, directs the statewide dental health program. Maintains a dental consultative service, conducts educational activities relating to dental health in schools, public meetings, teachers' colleges, professional schools, and public health meetings. Assists local health officials with dental programs; plans methods and procedures for improving dental conditions among preschool, school, and adult populations; and meets and consults with local dentists and teaching groups explaining dental program activities. Develops facilities for providing dental services to needy groups; makes routine visits and inspects local dental programs; plans and conducts special clinical research studies; and keeps records and makes reports.

Dental Health Officer II $9,900 - $11,280

Under general direction of a dental officer of higher classification, organizes and conducts dental health programs of corrective, preventive, and educational services; and consults with educational, public health, and dental agencies. Assists in directing technical phases of the statewide dental health program. Responsible for dental health program in an assigned area; makes detailed dental examinations and performs corrective treatments for selected indigent children; holds dental demonstration clinics; delivers illustrated lectures; shows dental motion pictures; gives addresses to pupils, parents, teachers, and lay and professional groups; visits local health units regarding dental health programs; meets and consults with local dentists and teaching groups; and makes routine visits and inspects local dental programs or be responsible for dental program in a major health department. Assists in the evaluation of dental programs and in conducting special clinical research studies. Keeps records and makes reports.

Under general supervision of a dental officer of higher classification, conducts dental health programs of corrective, preventive, and educational services. Consults with educational, public health, and dental agencies in conducting local dental programs. Makes dental examinations, performs corrective treatments for selected indigent children, holds dental demonstration clinics, delivers illustrative lectures, and among other duties, keeps records and makes reports.

Dental Health Officer IV $7,440 - $7,800

Under immediate supervision of a dental officer of higher classification, conducts routine dental health programs of corrective, preventive, and educational services. Consults with educational, public health, and dental agencies in conducting local dental programs.

Dental Hygiene Consultant $5,340 - $6,360

Under general direction of Dental Officer I, directs dental hygiene phase of a statewide dental health program. Performs consultative or direct dental hygiene work in a specialized program at State level. Works with official and lay groups and agencies in promoting a dental health program. Interprets to groups and individuals the principles of dental health and the role of the dental hygienist in dental public health. Plans for orientation of dental hygienists; directs regional dental hygienists; renders advisory services to regional and local dental hygienists; recommends and prepares dental health educational materials; prepares and delivers talks and lectures; and keeps records and prepares reports.

Senior Dental Hygienist $4,440 - $5,340

Under general supervision of dental officer and technical supervision of the dental hygiene consultant, conducts educational dental programs; consults with educational, public health, and dental agencies in carrying out dental programs. Holds dental educational clinics and consultations at schools and child health conferences. Provides prophylaxes and fluoride treatments on a demonstration basis. Assists in orienting dental hygienists of lower classification, advises local health departments on matters relating to dental hygiene, and keeps records and prepares reports.

Junior Dental Hygienist $3,480 - $4,440

Under general supervision of dental officer and technical supervision of dental hygienist of higher classification, assists in promotion of dental health programs. Holds dental educational clinics and gives consultation at schools and child health conferences; provides dental prophylaxes and fluoride treatments; conducts dental health educational activities in schools, colleges, workshops, and public health meetings; advises local health departments on dental hygiene matters; and keeps records and makes reports.

Region V

Illinois

Chief Public Health Dentist $12,420 - $15,300

Subject to management approval, plans, develops, directs, and coordinates the statewide program of public health dental services. Functions as head of a Division and Deputy Director of the Department. Directs the activities of a professional, technical, and clinical staff. Coordinates the operations of the division with those of related divisions within the department and related Federal and local governmental agencies. Prepares and controls operating budget for the division; and approves grants to local health departments, universities, and official agencies providing professional training, dental research, clinical care, and other dental programs.

Public Health Dentist II $9,180 - $11,580

Under general direction, either establishes and administers all phases of the dental health program in an assigned area of the State, or assists in the direction and coordination of specific phases of the statewide program of public health dental services. Determines need for and types of dental care required; and plans, develops, initiates, and directs research and pilot studies. Evaluates all phases of the program. Maintains close contact with local public health officers; prepares cost estimates of field study programs; and regulates and controls expenditures. Prepares educational material, delivers speeches, and makes other contacts to foster dental health program. Performs epidemiological investigations of reported cases of fluorosis, Vincent's infection, and oral manifestation of venereal diseases. Directs referral of reported cases of oral cancer, cleft palate, and extreme malocclusion.

X-ray Technician $3,600 - $4,560

Under general supervision, takes and develops dental X-ray photographs in accordance with instructions from a public health dentist. Transports, assembles, and disassembles a portable X-ray machine at work area. Operates machines, develops X-rays, sets up schedules with school nurse, teacher, or voluntary helpers.

Dental Assistant $3,180 - $4,140

Under immediate supervision, performs nonprofessional work assisting a dentist in the routine handling of patients, instruments, and supplies. Maintains records of treatments, supplies, and materials.

Indiana

Public Health Dentist XXII $12,000 - $14,700

Performs administrative public health work by planning and directing a statewide program of dental health education and promotes interest in dental health hygiene. Discusses matters of policy with State Health Commissioner; and develops exploratory, educational, and service programs of dentistry, and dental health hygiene. Supervises activities of mobile dental unit, gives courses in children's dentistry for dentists, and conducts fundamental dental health courses for teacher's training.

Public Health Dentist XIX $8,400 - $11,100

Assists Director of Division of Dental Health in supervisory and administrative work to carry out prepared plans for a statewide dental health program. Coordinates all branch office area and local dental health activities, and integrates efforts of all professional and lay organizations. Trains and supervises new branch office dental personnel. Reviews and supervises records of Dental Division. Consultant to dental staff, prepares and presents talks, purchases equipment, and confers with interested persons on problems relating to development of dental programs.

Public Health Dentist XVII $7,200 - $9,900

Under direction of Director of Division of Dental Health, initiates and directs dental treatment and dental health educational programs at branch office level. Supervises branch office dental personnel, including hygienists. Supervises activities of mobile dental unit, portable dental units, or stationary clinics operated in branch area. Assists in organizing and participating in postgraduate and refresher courses in children's dentistry. Participates in school educational work with teachers and students.

Dental Hygienist VIII $3,300 - $5,340

Promotes and conducts a statewide program of dental health hygiene through teaching and demonstrating proper care of mouth to children. Supervises and assists dental hygienists of lower grade, advises parents, performs dental prophylactic service, and formulates plans and policies through conferences with public health dentist. Keeps records and makes reports.

Dental Hygienist VII $2,940 - $5,100

Under dental hygienist of higher level or public health dentist, assists in and maintains dental health program at district or local level. Renders dental prophylactic service to preschool and school children. May give personal or chairside advice on care of teeth and oral structures and on problems of oral hygiene. Distributes dental health educational materials

Indiana (Continued)

Dental Assistant III $2,220 - $3,660

Assists dentists in nonprofessional work such as cleaning and sterilizing instruments. Prepares patients for treatment, mixes various filling materials, develops X-rays, and records dental examinations and treatments.

Michigan

Public Health Dentist VI $14,303 - $16,892

As Director of Division of Public Health Dentistry, formulates plans, programs, and policies for State Dental Public Health Program. Works in a liaison capacity in coordinating the activities of such organizations as Michigan State Dental Societies and the Kellogg Foundation. Acts as consultant on local dental problems and programs. Directs the operation of fact-finding experimental clinics and demonstration dental service programs for children. Organizes study groups; plans, directs, and correlates such activities as statistical studies and surveys, educational programs, and diagnostic services. Develops and evaluates dental health educational materials; lectures before school groups, clubs and associations; and prepares articles for publication.

Public Health Dentist Va $13,217 - $15,618

Assists in development of dental health program plans and policies and the supervision of division programs and personnel. Consultant to municipal, county, school and industrial organizations on dental health problems. Promotes topical fluoridation treatment in local areas; plans and evaluates fluoridation and corrective dental health programs; plans and administers orientation and training courses for student dental personnel, conducts research in dental field, represents department at conferences and on committees, prepares articles and educational material, speaks before lay and professional groups, and prepares reports.

Public Health Dentist V $12,236 - $14,470

Supervises and participates in clinical service at a fact-finding dental clinic. Acts as liaison between clinic and local dentists, schools, and other groups. Consultant to local units and school administrators. Supervises local corrective dental programs. Orders equipment and supplies for local topical fluoridation of water. Responsible for inventory and care of dental equipment, instruments, and supplies used in experimental programs and for loan to local communities. Compiles and analyzes data collected from dental surveys, the fact-finding clinic, and other research

Michigan (Continued)

Dental Health Consultant III $6,577 - $8,415

Consultant in dental health to local school and health authorities. Conducts conferences and demonstration examinations for teachers, school officials, parents, students, and others. Assists communities in developing dental programs and consults with parent-teachers' associations and other groups interested in developing and improving dental health education and other phases of the program. Gives inservice training to beginning public health hygienists and compiles and assists in preparation of material for dental health education. Consults with interested groups for promotion of topical fluoride programs; develops methods and procedures to assist in establishing centers for operation of this program; recruits personnel and participates in their orientation and training; and assists in administering this program.

Ohio

Executive VI $10,320 - $12,240

(No specification available.)

Public Health Dentist II $8,640 - $10,320

Plans and directs a State program of dental health education and dental clinical treatment. Proposes and examines plans for community dental health programs and advises and assists local authorities in dental health problems. Directs dental health educational program, including supervision of activities of mobile dental unit. Assists in organizing and serves as consultant to local dental advisory committees and dental health education groups. Assists in budget preparation; plans and conducts staff training conferences and demonstrations; visits, advises, and trains local health personnel; and arranges and conducts regional conferences and meetings. Provides inservice training to teachers and nurses, and plans and conducts postgraduate and refresher courses in children's and public health dentistry. Compiles bibliographies and assembles reference materials; gives lectures and clinical demonstrations; and selects, shows, and loans pictures, exhibits, and other visual aids.

Public Health Dentist I $7,200 - $8,640

Under supervision of Chief of Division of Dental Hygiene, assists in planning and directing a State program of dental health education and dental clinical treatment. Organizes and supervises dental health programs in local areas, including mobile units. Serves as consultant and liaison officer, interpreting policies, techniques, and procedures to be used. Conducts dental health educational programs in schools. Prepares record forms, compiles reports, and assists in preparation and evaluation of dental health educational materials. Attends meetings and conferences.

Plans, develops, and administers a statewide program of dental health education. Coordinates activities of local, public, and private agencies with this program. Provides consultation and supervises consultation given to community dental health programs. Plans, develops, directs, and evaluates research studies in dental health education. Maintains effective contacts with various agencies throughout the State and the State Dental Society. Plans and promotes postgraduate dental health education. Supervises personnel; prepares forms, bulletins, exhibits, and other educational materials. Initiates and devises new techniques and methods in teaching dental health; develops and executes new methods and techniques in the field of dental health education; lectures before interested groups; keeps records; and prepares reports.

Dentist I $9,960 - $12,600

Under direction, performs professional dentistry and dental surgery. May supervise a small subprofessional staff. Examines teeth and gums for all infections and diseases; prepares charts of mouths and teeth; X-rays and diagnoses diseases of the mouth; fills and extracts teeth; prepares, fits, adjusts, and finishes artificial dentures, crown plates, and bridgework. May direct all activities of a dental clinic.

Public Health Dental Hygienist III $6,852 - $7,872

Under direction, assists in developing dental health educational programs for preschool, school, and adult groups in an assigned area. Conducts studies and surveys of needs for dental health education in the area. Provides supervisory and advisory service to locally employed dental hygienists and promotes employment of dental hygienists. Acts as consultant to teachers and staff members of institutions in matters concerning dental health education. Plans, conducts, and evaluates preservice and and inservice educational programs. Conducts demonstrations, addresses community groups, and disseminates dental health information. Assists in preparing dental health educational materials, keeps records, and prepares reports. (Dental Hygienists who do not have a year of graduate training may be hired at the II level.)

Public Health Educator III $6,096 - $7,896
(Dental Health Consultant)

Under direction, promotes, conducts, and maintains a program of health education and provides consultative and/or special services on a statewide, district, or special project basis in one of the following or comparable specialties: health education, school health, and dental health. Plans and conducts inservice training activities and selects, edits, and distributes materials relating to health education. May give talks to groups on various health topics. Coordinates activities of professional groups and other agencies to contribute to the health education of the public.

Wisconsin (Continued)

Public Health Dental Hygienist II $5,862 - $7,217

Under direction, assists in developing dental health educational programs for preschool, school, and adult groups in an assigned area. Conducts studies and surveys of needs for dental health education in the area. Provides supervisory and advisory service to locally employed dental hygienists and promotes employment of dental hygienists. Acts as consultant to teachers and staff members of institutions in matters concerning dental health education. Plans, conducts, and evaluates preservice and and inservice educational programs. Conducts demonstrations, addresses community groups, and disseminates dental health information. Assists in preparing dental health educational materials, keeps records, and prepares reports. (Dental Hygienists who do not have a year of graduate training may be hired at the II level.)

Region VI

Iowa

Director, Dental Hygiene $8,700 - $9,600

Under general administrative direction of the Commissioner of the State Department of Health, develops and carries out a statewide dental health program. Develops dental aspect of State Public Health Program in conjunction with other programs of State Department of Health. Promotes and assists in establishing and maintaining standards of dental care. Secures cooperation of other State departments, institutions, and dental organizations providing dental services. Organizes and carries on continuing educational programs in dental health for professional and nonprofessional groups; assembles, evaluates, and prepares educational material on dental health; and makes studies, surveys, and evaluates dental health services.

Public Health Nurse IV
(Dental Hygiene) $5,400 - $6,300

Under direction of Director of Dental Hygiene and under the general supervision of Division of Public Health Nursing, assists in planning and conducting the dental health program. Participates in dental surveys; gives illustrated talks to school, lay, and professional groups. Assists with preparation and distribution of pamphlets and other educational material and with appraisal and evaluation of dental health educational activities. Gives direct guidance to dental health aspects of school and community health programs and acts as assistant to the Director of the Division of Dental Hygiene.

Iowa (Continued)

Dental Hygienist II $4,860 - $5,580

Under direction of Director, Division of Dental Hygiene, with broad latitude, participates in planning and conducting the State Program of Dental Public Health. Confers with school superintendents, dentists, and others on the planning and operation of dental health programs for preschool and school children and the local community. Issues and records return of dental referral cards; confers with nurses and teachers on content and methods of dental health education; prepares and revises dental health material for publication; organizes and plans details of mass dental inspections; screens children into designated groups; and assists with inspections and records findings. Gives talks to various groups, participates in conferences, and guides and directs other hygienists.

Dental Hygienist I $4,380 - $5,100

Under direction of the Director, Division of Dental Hygiene, with limited latitude, assists in planning and conducting dental programs for children. Performs duties similar to Dental Hygienist II.

Kansas

Director, Division of Dental Hygiene $8,568 - $12,000

Under administrative direction of Executive Secretary of State Board of Health, performs responsible professional and administrative work in developing and supervising a statewide program of preventive dentistry. Provides consultative services in public health dentistry and in establishment of dental clinics. Coordinates work of this division with that of other divisions of State Board of Health and related agencies. Studies State dental needs and makes periodic reports of activities of division.

Public Health Dentist II $7,764 - $10,920

Performs administrative and consultative work in developing a statewide program of preventive dentistry. Assists in promoting programs based on dental inspections, dental education, and the stimulation of dental correction for children. Assists in program of health education for professional groups and in providing consultation service to full-time county health officers and practicing dentists. Provides consultation to school, county, and city clinics. Assists in setting standards and establishing and supervising dental corrective services in local health departments and other jurisdictions where public health funds are expended.

Public Health Dentist I $6,684 - $9,456

Under general administrative direction of Director of Division of Dental Hygiene or local health authority, performs dental operations, treats oral diseases, and renders other professional services. Fills, cleans, and extracts teeth for children and adults eligible for such services in stationary or portable clinics. Makes X-ray and systematic diagnoses of oral diseases and anomalies. Treats diseases of gums and adjacent tissues and aids in promotion and execution of dental health educational and corrective programs.

Minnesota

Public Health Dentist II $11,400 - $13,872

Under direction of a Public Health Physician III with respect to general work plans but with functional independence, performs professional dental work of an administrative character in the management of public health dental programs. Addresses meetings and confers and consults with dental and medical groups, health agencies, and lay groups on problems relating to policy, planning, and development of dental health programs. Serves as consultant and liaison officer to all parties concerned. Organizes and supervises dental services for the indigent. Prepares all educational material relating to this program. Recommends distribution of funds and stimulates local contributions. Compiles data, keeps records, and evaluates activities toward improvement of program. Aids in formulation of personnel standards and selects and assigns personnel. Organizes and supervises inservice training program.

Public Health Dentist I $8,664 - $10,536

Receives assignments and special instructions from Public Health Dentist II but is responsible for making professional dental decisions. Assists local health departments, public health personnel, and school administrators in organizing dental health programs. Conducts refresher courses in public health dentistry for dentists, dental hygienists, and public health nurses. Supervises and engages in clinical dental care. Performs professional dental work in connection with research projects, such as topical application of sodium fluoride to teeth of school children. Gives lectures, speeches, demonstrations, and prepares other health educational materials.

Minnesota (Continued)

Dental Health Advisor $4,620 - $5,616

Performs subprofessional supervisory work in promotion of a dental public health program. Meets with school officials and dentists in promotion of program. Checks on completeness and accuracy of dental health records in the community. Evaluates school referral procedures, surveys progress of program through tooth mortality reports, assists in instruction in oral hygiene and tooth care, and contacts county welfare boards to insure proper dental care of welfare clients, and organizes and supervises work of assistants.

Dental Assistant $3,240 - $3,948

Assists dentist at chair by charting, keeping records, and making appointments.

Missouri

Consultant in Dental Health $10,000 - $13,000

Administratively responsible to Director of Section of Consultant Services. Plans, develops, and provides top level consultation and technical supervision for statewide program of dental health, including prevention and control of dental diseases. Develops program procedural manual material and develops procedural guides and forms for implementing the program and informational media appropriate to the program. Assists in recruitment of personnel, develops and initiates inservice training programs. Plans and participates in research, surveys, and studies; prepares reports; and makes recommendations on needs, programs, and accomplishments. Acts as liaison between Section of Dental Health and dental associations, State Department of Education, schools, other agencies, organizations and individuals. Encourages and assists in organizing local dental advisory committees and dental health education groups and serves as consultant to such groups. Maintains awareness of existing laws and proposed legislation effecting dental public health.

Public Health Dentist III $8,748 - $11,700

Performs professional administrative work by assisting Director of Public Health Dentistry in supervising the local dental public health programs. Serves as consultant and liaison officer between central office and local health unit dentists, interpreting prescribed policies, techniques and procedures to be used in local dental health programs. Advises field staff on specific cases and problems through field visits, demonstrations, individual and group conferences. Orients new dentists, maintains activity and progress reports, and prepares and evaluates performance records and reports.

Public Health Dentist II $7,992 - $10,820

Performs professional administrative work in the conduct of a local public dental health program under the administrative supervision of a local health officer and the technical advice of higher ranking public health dentists. Addresses and confers with local dental and medical groups, health agencies, and lay groups on problems relating to policy, planning, and development of local dental health programs. Examines teeth and gums; charts teeth; X-rays and diagnoses diseases and lesions; fills and extracts teeth; and prepares, fits, adjusts, and finishes dentures, crown plates, and bridgework. Gives instruction in oral hygiene and prophylaxes.

Public Health Dentist I $7,200 - $9,636

Under administrative supervision of local health officer and technical supervisor of a higher ranking public health dentist, is responsible for the regular examination, treatment, and oral hygiene instruction of patients. Prepares reports and compiles data for statistical studies. Prepares, fits, adjusts, and finishes artificial dentures, crown plates, and bridgework. Cleans and sterilizes instruments and supervises assistants in routine care of equipment and quarters.

Dental Assistant (Metropolitan) $2,724 - $3,660

Dental Assistant (Non-Metropolitan) $2,472 - $3,312

Assists dentist by charting the mouths and teeth of patients. Passes instruments and performs other routine tasks. Keeps dental charts and records and maintains files. Arranges instruments and medicines. Sterilizes instruments, oils and cleans equipment, and supervises routine cleaning of rooms and equipment. Checks file cards and arranges appointments. Mixes filling materials as instructed.

Nebraska

Director, Section of Dental Health $8,400 - $10,860

Under administrative direction of Director of State Department of Health, prescribes, plans, administers, and supervises the promotional, educational, and clinical aspects of the State Public Health Dental Program. Develops dental aspects of State Public Health Program in conjunction with other programs of State Department of Health. Develops dental health activities in areas not as yet organized for public health work. Selects, trains, and plans and directs work of employees. Consults and advises local health units and other agencies in developing and carrying on dental aspects of their public health programs. Encourages local communities to support programs of education and prevention and to develop interest in providing funds for dental care for children of indigent parents. Confers with grade school teachers, cooperates with State Dental Association, and others. Plans and takes part in inservice training of staff personnel.

Public Health Dentist III $10,260 - $12,660

Under general administrative direction, uses independent judgment in promoting, planning, and directing the dental health program of the State Health Department. Develops and maintains cooperation of dentists, educators, public health employees, and professional and civic organizations in developing a State Dental Health Program. Serves as consultant to committees; outlines statewide plans and budget estimates and makes recommendations relating to allocations and grants of funds; and plans and conducts staff training and regional training conferences and demonstrations. Visits, advises, and trains individual local health personnel; prepares and gives lectures to teachers-in-training and teachers-in-service; and plans and conducts postgraduate and refresher courses in children's and public health dentistry. Compiles and publishes various types of educational material. Plans and carries on clinical research studies, such as topical application of fluoride, and prepares reports and makes recommendations on State needs, programs, and accomplishments.

Public Health Dentist II $9,240 - $11,400

Under administrative direction, promotes, plans, and directs the dental health program of the State Health Department. Carries on dental research and studies, such as the topical application of sodium fluoride to the teeth of school children. Sets up methods of evaluating dental health programs; makes statistical analyses and reports; assists in organizing dental health programs; and promotes dental health education. Serves as consultant, keeps records of dental conditions, and makes recommendation for their improvements.

Public Health Dentist I $7,920 - $9,720

Under direction, assists in planning and carrying out programs in dental health; cooperates with local community agencies; participates in planning and executing school educational works with teachers and students; participates in postgraduate or refresher courses in pediatric and adult oral health; and cooperates with dental, medical, nursing, and other groups in stimulating interest in dental health programs.

Dental Hygienist II $4,860 - $6,060

Under general supervision, participates in the planning and conducting of the State Program of Dental Public Health. Takes part in conferences on dental health with interested parties and participates in local dental programs for preschool and school children for organizing and planning details of mass dental inspection of children. Makes dental inspections, records findings, screens children into designated groups, issues dental referral cards, checks return of cards, and provides dental health education.

Dental Hygienist I $4,380 - $5,460

Under supervision, participates in program of dental public health by assisting in planning and conducting dental programs for children. Confers with health authorities, school officials, teachers, and others. Assists in organizing and planning the details of mass dental inspection of school children, makes dental inspections, records findings, screens children into designated groups, issues dental referral cards, checks return of cards, interviews pupils and their parents at the school regarding children's dental needs, and disseminates health educational materials.

South Dakota

Director, Division of Dental Health $10,500 - $12,000

Under general administrative direction of State Health Department, plans, organizes, and directs a comprehensive statewide dental program. Addresses, confers, and consults with dental and medical groups, health agencies, and lay groups. Serves as consultant and liaison officer between State Health Department and interested parties. Coordinates dental health activities and eliminates duplications. Prepares educational materials; recommends distribution of funds; and responsible for stimulating local contributions. Responsible for detailed records and data relative to dental health programs and for a continuous evaluation toward improvement in the program. Aids in formulations of standards and qualifications for dental personnel, and organizes and experiences a continuous inservice training program.

Field Dental Counsellor $3,720 - $4,620

Under general direction of Director of Division of Dental Health, assists in planning and carrying out statewide programs of dental health. Carries out, analyzes, and reports surveys of local dental needs and dental facilities. Demonstrates measures for prevention of dental disease, plans and carries out local programs of dental health education, and assists classroom teachers and school nurses in teaching dental health.

Dental Health Advisor $3,480 - $4,380

Under general direction of the Director of Division of Dental Health, assists in planning and carrying out community programs of dental health. Analyzes and reports surveys of local dental needs and facilities. Demonstrates measures for prevention of dental diseases, carries out local programs of dental health education; assists classroom teachers and school nurses in teaching dental health in schools; and checks on completeness and accuracy of dental health records in the community.

Region VII

Arkansas

Director, Bureau of Dental Health $9,600 - $12,000

Plans, organizes, and directs a statewide dental health program. Formulates policies and standards for this program including both educational and clinical activities. Promotes and directs development and improvement of local dental health programs. Assists in recruitment of and in supervising staff of the bureau. Plans and conducts inservice training for public health workers and other professional workers concerned with public health dentistry. Promotes, conducts, and directs a statewide education program for professional and lay groups. Studies, surveys, and evaluates dental health services and prepares reports.

Louisiana

Public Health Dentist II $10,080 - $12,480

Under the administrative and technical supervision of the Director of the Division of Preventive Medicine and the State Health Officer, plans, organizes, and directs a dental public health program at State or district level. Serves as functional consultant in specialized phases of public health; acts as liaison officer between State Board of Health and dental, medical, educational, lay organizations, and other governmental agencies on matters relating to public health dentistry; and integrates work into other phases of the broad public health program. Supervises activities of subordinate professional, technical, and clerical employees, and specialized consultants. Delivers talks and lectures to schools, colleges, and lay and professional groups on dental health. Recruits, recommends, and evaluates personnel of the dental health program in the State Board of Health.

Public Health Dentist I $8,760 - $10,560

Administratively responsible to local health officers in larger municipal areas for planning local programs and to a public health dentist of higher rank for consultation on technical or administrative matters on services performed as regional public health dentists. Supervises dental hygienists and clerical staff in local departments and may supervise fixed dental clinics or mobile dental units in large municipal health departments. Participates in inservice training programs for health officers, nurses, and other professional personnel. Interprets State Board of Health policies to local dentists. Demonstrates new techniques relating to dental health programs, makes dental examinations, records defects, and recommends corrective procedures. Performs dental corrective services, prophylactic treatments, and work of a professional clinician.

Louisiana (Continued)

Dental Health Coordinator $5,040 - $6,240

Administratively responsible to State Dental Chief, establishes close working relations between Dental Health Section and the classroom teacher, principals, supervisor, and superintendent of schools. Follows up on school health conferences initiated by the interdepartmental team. On local matters subject to advice and consultation of local health officer. Assists in developing all phases of dental health educational programs in the schools.

Dental Hygienist $3,660 - $4,560

Administratively responsible to the local health officer for planning the local program and subject to advice and consultation on technical matters to a higher administrative level of the State Dental Section. Performs dental prophylaxes and makes topical applications of sodium fluoride to children's teeth. Keeps records, disseminates health education, makes home visits regarding children's oral health, holds clinics for children and maternity cases, and plans diets for the elimination of dental caries for children at schools.

New Mexico

Public Health Dentist III $10,800 - $14,460

Under direction of State Director of Public Health, plans, develops, and supervises a statewide program. Formulates policies and standards, promotes and assists in establishing and maintaining community programs, and establishes a continuing program of administrative research including demonstrations, pilot programs, and surveys. Promotes the coordination of the dental public health program with all other health programs and the integration of a dental public health program with general health education and community nursing programs.

Public Health Dentist II $9,840 - $13,380

Under general direction of State Director of Public Health, assists in planning, organizing, and directing a dental health program at State, district, or local level, or is responsible for such a program or specific phases of a program at the State level. Assists in developing new services, holds conferences, and makes supervisory visits. Gives consultation; assists in planning and participates in programs of inservice training of public health workers and other professional personnel; and evaluates and prepares material for education of lay and professional public.

Under general direction of State Director of Public Health and immediate supervision of higher level public health dentists, serves as dental clinician performing all of the usual dental operations, including minor oral surgery, radiography, operative dentistry, minor orthodontics, and dentistry for children. Supervises mobile dental unit, serves as dental consultant to health personnel, parents, teachers, and others. Assists in studies, surveys, and reports. Stimulates interest of public in dental health through use of mass communication media and plans programs and reports on dental research.

Dental Health Consultant $6,000 - $8,280

Under direction of Director, Division of Dental Health, conducts a program of dental health consultation and dental health education. Assists communities in organizing local dental health programs. Conducts preservice and inservice training in dental health for teachers; demonstrates new procedures in dental health prevention and education to local personnel; and covers all phases of educational materials. Carries on dental hygienist recruitment programs and supervises some personnel.

Dental Hygienist $4,800 - $6,600

Under direction of Public Health Dentist and supervision of Dental Health Consultant, conducts program of dental health consultation and dental health education. Conducts preservice and inservice training for teachers; demonstrates new procedures in dental health prevention and education to local personnel; and carries out many phases of dental health education. Carries out dental hygienist recruitment program.

Dental Assistant $2,880 - $3,960

Under immediate supervision of public health dentist in charge of mobile unit, takes, processes, and mounts dental X-rays. Serves as chairside assistant, drives, maintains, and/or supervises maintenance of a mobile dental unit.

Oklahoma

Dentist II $9,180 - $11,400

Under direction of Chief, Community Health Services, helps plan and execute a comprehensive preventive dentistry program. Participates in integration of dental programs with other programs of State Health Department; consults with local health officers; and confers with educators and dentists on dental health programs. Does research and investigations in caries control and conducts various clinics. Promotes dental programs in unorganized counties. Promotes fluoridation, demonstrates technique of dental inspection to local health personnel, keeps records, and prepares reports.

Dentist I $6,960 - $8,700

Under general direction of Chief, Community Health Services, renders clinical services in situations and areas of special need, extends dental facilities of local unit, pursues studies in dental public health methods, and, upon request, gives consultation on all phases of preventive dentistry and oral hygiene. Keeps records and prepares reports.

Dental Hygienist $3,960 - $4,980

Under general supervision renders dental services to preschool and school children. Gives instruction in dental health to parents, teachers, and others. Addresses meetings, devises leaflets for teaching purposes, and keeps records.

Texas

Director, Dental Health Division $11,160 - $12,120

Under general direction of Chief, Preventive Medical Services, responsible for organization and administration of State Program of Dental Health. Recommends plans for dental health services in local health units, provides administrative consultation to other divisions within the department such as laboratory, education, and others. Collaborates with fiscal and personnel officers in preparation and revision of budgets. Promotes research, provides dental health education, provides for the maintenance of personnel administration in the division in conformity with approved classification-compensation plans, and as provided in the rule of the Merit System Council.

Public Health Dentist II $8,040 - $9,000

Under supervision of the Director, Dental Health Division, or Director of a Local Health Department, provides administrative and consultative service in the State Dental Health Program. Plans, organizes, and conducts field studies and surveys on dental health needs; studies cases of prevalence of dental diseases and makes recommendations for corrective measures; evaluates studies and survey; renders consultative services; promotes dental health education; coordinates dental health programs with other divisions of State Health Department; and prepares and submits reports.

Public Health Dentist I $7,560 - $8,520

Under supervision of the Director, Dental Health Division, provides consultative services in the State Dental Health Program. Conducts education and clinical service for school and preschool children. Promotes dental health education, examines school children for structural and degenerative oral defects, and makes surveys on various phases of dental defects.

Texas (Continued)

Dental Hygienist II $5,406 - $6,382

Under general supervision of a public health dentist, performs dental prophylactic services in local health departments. Conducts educational programs for the prevention and control of dental diseases in children and adults. Records services rendered and submits reports on activities.

Dental Hygienist I $4,343 - $5,127

Under supervision of a public health dentist, performs dental prophylactic services in a local health department dental program. Conducts educational projects for the prevention and control of dental diseases among children. Records services rendered and submits reports on activities.

Region VIII

Colorado

Public Health Dentist $10,608 - $13,536

Under direction, assists in planning, directing, and supervising a state-wide public health dental program. Develops and organizes local dental health programs, assists in determining need for and promoting fluoridation programs, coordinates and assists in dental clinic activities, and assists local health departments in the supervision and evaluation of local dental programs. Maintains liaison with State Dental Association and other associations and professional agencies. Coordinates dental health activities with other public health functions, serves as consultant to school administration, civic groups, welfare directors, and county officials, and conducts research and special studies.

Dental Health Consultant $6,204 - $7,920

Under direction, plans, develops, and organizes local dental health programs throughout the State and provides consultative dental health service to local dental health units. Assists in recruitment and orientation of dental hygiene personnel and in evaluating and improving such programs. Conducts inservice training in dental health for student teachers. Carries on dental hygienist recruitment programs in high schools and colleges and provides health education to interested groups. Participates in surveys, studies, reports, and in topical fluoride programs.

Idaho

Chief, Dental Health Section $12,720 - $15,780

Under administrative direction of Director of Division of Child Health, serves as Chief of the Dental Health Section and plans, organizes, and directs a statewide preventive dental health program. Cooperates with other divisions in the department, with schools, and others in developing dental health phases in their programs. Develops an educational program in dental health; cooperates in training of departmental personnel, evaluates procedures being used in dental health programs; and prepares and writes reports.

Dental Health Officer II $11,700 - $14,316

Under administrative direction, responsible for specialized dental health programs or serves as assistant to the Chief, or may serve as Chief, if qualified. Assists in operation of a statewide program of preventive, corrective, and educational services in dental health. Cooperates with other divisions in the department, with schools, and others in developing dental health phases in their programs. Assists in academic and field training of dental hygienists and cooperates in training of departmental personnel at conferences and training sessions. Addresses groups and prepares and writes reports.

Dental Health Officer I $11,160 - $13,632

Under administrative direction of Chief of Dental Health Section, or Director of a District Health Department, assists in carrying out preventive, educational, or corrective dental health programs. If assigned to local dental program provides dental care, conducts dental surveys, carries out preventive procedures such as topical application of fluorides, and works with nurses and teachers in providing dental health education services to children and parents.

Dental Health Consultant $5,040 - $6,576

Under administrative direction, gives dental health consultation and educational services. Assists in planning and organizing a State dental program and assists communities in organizing dental health programs. Assists dental hygienists working in local dental health programs and in private practice. Assists in inservice and preservice teacher training programs for planning and carrying out classroom programs of dental health education. Develops, evaluates, and makes available approved dental health education materials and assists in integrating dental health activities into programs of voluntary and civic health agencies. Assists in dental health surveys, including recording and analyzing of data.

Dental Health Program Coordinator $4,560 - $5,952

Under supervision, assists in carrying out a State Dental Health Program and in the organization of community dental health programs. Carries out local dental health educational activities, records, tabulates, and analyzes statistical data, and assists in organization and promotion of preventive programs such as community topical fluoride applications and water fluoridation.

Dental Laboratory Technician $4,560 - $5,952

Under supervision of a licensed dentist, responsible for dental prosthetic laboratory procedures, assists dentists at the chair, and drives and maintains a mobile dental unit.

Dental Hygienist II $4,560 - $5,952

Under supervision, gives dental health consultation, education, and preventive services. Assists in organizing State dental health programs; assists communities in organizing dental health programs; carries out local dental health educational programs; assists in inservice and preservice teacher training programs; assists other public health disciplines in integrating a dental health program into a total health program; assists in dental health surveys, including recording and analyzing of data; and carries out preventive procedures such as topical applications of fluorides.

Dental Hygienist I $4,200 - $5,400

Under immediate supervision, gives dental health educational and preventive services. Carries out local dental health educational programs; assists in inservice and preservice teacher training programs; assists in dental health surveys, including recording and analyzing data; and carries out preventive procedures such as topical application of fluorides.

Dental Health Trainee $4,200 - $5,400

Under immediate supervision, trains for Dental Health Program Coordinator in local and State Dental Health Programs. Position of Dental Health Trainee may not be held by the same person for more than one year. Assists in carrying out a State dental health program; assists in organizing community dental health programs; assists local dental health educational activities; responsible for recording and analyzing of data obtained in dental health surveys; assists in organization of preventive programs such as community topical fluoride applications and water fluoridation.

Dental Assistant $3,120 - $4,032

Under supervision, assists the dentist in providing oral health care to patients; assists during extraction of teeth and other surgical treatments in the oral cavity; sterilizes instruments and provides sterile linens; maintains records of dental examinations, conditions found, treatments, and appointments; assists in taking and developing X-rays; mixes amalgam or other filling material; works in dental laboratory constructing and repairing full or partial dentures, inlays, bridges, and crowns according to dentist's prescription; and makes reports as required.

Montana

Public Health Dentist II a) $12,120 - $14,040

b) $13,200 - $15,300

Under general administrative direction of the Executive Officer, plans, organizes, and directs a statewide public health dental program. Supervises the preparation of program plans and reports; evaluates program results and staff activities; assists in preparation of budgets for program activities and recommends budgetary needs of the division to the Executive Officer; plans and directs studies in field of dental health, dental hygiene, and oral hygiene; plans training courses; supervises preparation of educational materials; provides consultation; evaluates programs and activities; and prepares required reports.

Public Health Dentist I $10,680 - $12,480

Under administrative direction of Director of Dental Health, carries out dental health program in local communities. Conducts dental examinations of preschool and school children and records findings. Provides dental service such as cleaning, treatment, fillings, and extractions primarily for preschool and school children. Advises parents of child's dental needs; assists in organizing and carrying out a promotional program; assists in developing follow-up dental health programs; participates in staff training conferences and demonstrations in dental health work; selects and distributes health education material;and prepares and submits required reports.

Dentist $10,320 - $12,120

Under immediate administrative and general dental supervision, conducts dental examinations of preschool and school children and records findings. Provides cleaning, treatment, fillings, extractions, and topical applications of sodium fluoride for teeth of preschool and school children. Provides advice to parents regarding child's dental needs, assists in follow-ups, distributes health educational material, keeps adequate records prepares reports, participates in conferences and clinics, and responsible

Montana (Continued)

Dental Hygienist II $4,800 - $6,000

Under general dental supervision, assists in planning and conducting community health dental programs. Assists in planning, organizing, and conducting projects for topical application of fluoride for school children. Arranges and conducts meetings of school staffs, public health nurses, and others. Plans and coordinates dental surveys and their referral and follow-up systems. Participates in dental health education program. Plans and conducts dental bite-wing X-ray programs in selected areas and trains Dental Hygienists I.

Dental Hygienist I $4,080 - $5,280

Under general dental supervision, assists in carrying out community dental public health program. Provides topical fluoride applications for children, gives tooth brushing demonstrations, and arranges and conducts meetings of school staffs, public health nurses, and others. Assists in making studies, surveys, and reports on needs in communities, assists in carrying out dental bite-wing,X-ray programs in selected areas, assists in dental inspections of children, and maintains records of dental status of children.

Utah

Director, Division of Dental Health $9,700 - $10,980

Under administrative direction of Director of Public Health, plans, organizes, and administers the dental aspects of the public health program. Seeks cooperation with official and non-official agencies directly or indirectly concerned with public health. Supervises details of prenatal, preschool, and school and community dental health programs, placing emphases on prevention, detection, and control of disease and oral maldevelopment. Provides consultative services, conducts courses in clinical dentistry for practicing dentists, and promotes health education. Confers with personnel officer relative to selection, promotion, transfer, and separation of personnel. Recommends budgetary needs and supervises expenditure of funds.

Field Dentist $6,660 - $8,160

Under supervision and direction of Director, Division of Dental Health, responsible for clinical phases of program. Conducts dental examinations of preschool and school children, advises parents on child's dental needs, and conducts dental educational program. Develops follow-up dental health programs, and trains, directs, and supervises assistants.

Wyoming

Director, Division of Dental Health $9,600 - $12,600

Under general administrative direction, plans, organizes, and directs a statewide public health dental program. Cooperates with other divisions in the department in developing dental health phases of their programs. Develops a dental health educational program and cooperates with and assists schools in the development of a dental program. Plans and carries out in cooperation with State and local dental societies postgraduate education and supplementary training programs for practicing dentists. Plans and carries out public health dental research projects.

Region IX

Alaska

(No dental classes in current State Plan.)

Arizona

Public Health Dentist II $11,088 - $13,476

Plans, develops, and correlates a statewide program of dental health. Provides consultation to local health agencies and other State agencies including schools, voluntary agencies, and others. Provides consultation, promotes dental health education, and cooperates with dentists and county and State dental societies in program planning and developing.

Public Health Dentist I $8,280 - $10,056

Under supervision of Director, Division of Dental Health, conducts program of dental correction, dental health education, and assists with dental research programs. Serves as dental clinician performing services in minor oral surgery, radiography, operative dentistry, minor orthodontics, and, in particular, dentistry for children. Responsible for mobile dental clinic, assists in dental health education, and performs dental research.

Dental Hygienist $5,076 - $6,180

Under direction, and in cooperation with State and local dental groups, assists in promoting dental health educational programs and preventive activities, primarily for children in schools and clinics. Assists in developing inservice training programs or institutes for teachers and nurses. Collects data, keeps records, and prepares reports. Participates in well-child conferences and clinics.

Under supervision of Director of Dental Public Health or of other professional dental personnel, performs chairside assisting duties. Takes and develops X-rays, sterilizes instruments, prepares filling materials, maintains dental equipment, keeps records, and performs routine clerical duties.

California

Chief, Division of Dental Health — b) $16,212 - $20,704

c) $17,028 - $19,800

Under administrative direction of Director of Public Health, develops and establishes policy for, and plans, organizes, and administers a statewide preventive dental health program in the State Department of Public Health. Cooperates with other divisions and bureaus in developing dental phases in other programs; develops educational programs; consults with and assists local health agencies and State dental societies; directs and interprets work in developing more effective dental services for children; cooperates with dental schools and others in developing dental educational programs; an secures and trains staff and evaluates their performance. Reviews reports of staff, addresses groups, writes reports, and prepares material for publication.

Public Health Dental Officer — a) $12,096 - $14,700

b) $12,696 - $15,432

c) $13,332 - $16,212

Under general direction, promotes dental services and programs in local health departments and advises them on administrative, fiscal, and technical aspects of program. Assists in recruiting and training of local public health dental personnel; helps integrate dental health aspects in other department programs; and evaluates effectiveness of administrative, diagnostic, preventive, and therapeutic procedures being used in dental health programs. Carries out research, addresses groups, and prepares reports.

Dentist II — $12,096 - $14,700

Under direction, performs dental work in a State institution or serves as lead dentist in a program with a small dental staff. Makes oral examinations and does necessary prophylactic work, cleans and fills teeth, performs dental operations, treats mouth diseases and instructs patients in oral hygiene, prescribes and fits dentures, prepares and keeps clinical records, makes reports, and estimates supplies and materials for dental work. May assist in organization of dental program and in coordination of dental services with medical and other institutional programs.

California (Continued)

Dentist I $10,440 - $12,696

Under direction, performs dental work in a State institution or assists in educational and consultative work in a public health dental program. Dentist I is the entry level class and is usually used for recruiting recent graduates. They are assigned to Division of Dental Health or through this division to local health agencies. In health department assists in conducting surveys to determine dental needs and resources; assists in promoting preventive dental health practices and programs; works with dental hygienists, nutritionists, nurses, and other public health workers; and prepares reports and addresses groups.

Guam

Dentist III $7,488 - $9,282

Plans, supervises, and administers the dental health program of the public health division. Responsible for the study, investigation, and control of and application of control measures to dental problems of school children in the elementary grades of varying ages; the examination, care, and extraction of teeth; the performance of oral surgery. Disseminates dental health information; analyzes, interprets, and diagnoses complicated dental problems of specialized age; and recommends and administers treatments. Supervises and conducts clinical research studies in public health and furnishes relating scientific and statistical data. Participates in staff and scientific conferences for evaluation and development of technical methods and clinical standards. Develops administrative and technical standards for this program; cooperates with other health agencies in planning and evaluating professional training; and furnishes technical advice on various phases of this program. Prepares activity reports.

Dentist II $6,864 - $8,502

Under general administrative supervision of a Dentist III, performs such work as examination, care and extraction of teeth, prophylaxes, and restorative fillings. May supervise dentist of a lower level and other dental assistants. Informs medical service of tumors and symptoms of systemic diseases. Performs major oral surgery such as extraction of impacted teeth, alveolectomies for fitting of prosthetic appliances, temporary reductions of fractured jaws, or complicated multiple extractions Disseminates preventive dental knowledge.

Dentist I $6,292 - $7,8

Under general technical supervision of a higher level dentist, performs professional dental work in the examination, care, and extraction of tee May supervise dental hygienists or other dental assistants. Takes mouth impressions and bite registrations for fabrication of dentures, bridges, and other artificial substitutes. Fits prosthetic appliances to patient mouth and makes necessary adjustments. Treats mouth infections and completes dental examination charts. Makes initial examination of the oral cavities for diagnosis of abnormal or pathological conditions and selection of appropriate treatment. Advises children in maintaining pro dental care and indicates essential dietary needs, and conducts preventi educational program in school.

Dental Hygienist III $4,264 - $5,3

Directs and supervises lower class dental hygienists. Responsible for preparation of public health work methods and work schedules. Conducts dental examination of school children, renders prophylactic dental treat ment and records defects. Keeps abreast of new developments in preventi dentistry and improvements of methods and incorporates them into work program whenever practicable. Conducts classroom talks in public school on care of teeth, instructs patients in public health clinics in home care of the mouth and periodic checkup by a dentist. Organizes correspondence, prepares reports, and attends meetings or conferences.

Dental Hygienist II $3,588 - $4,4

Renders prophylactic dental treatments, participates in an educational program, and supervises lower class hygienists. Schedules visits to a dentist; and prepares demonstrations, lectures, and other means of illustration to children of the proper care of teeth. Sterilizes instruments and keeps working area clean.

Dental Hygienist I $3,042 - $3,7

Assists in giving prophylactic dental treatment to public school childre and advises on care of teeth. Assists in removing calcareous deposits, accretions, and stains from teeth. Assists in X-ray and laboratory work. Sterilizes instruments, keeps working area clean, and maintains files.

Hawaii

Director of Dental Health $11,616 - $14,820

Directs a statewide educational program for the promotion of dental health. Enforces regulations established by the Board of Health in promoting dental health education. Proposes and examines plans for community health programs and advises and assists local authorities in dental health problems. Works with dentists in promoting legislative and educational dental health programs. Prepares forms, bulletins, exhibits, and other educational material to be used in teaching dental health, and prepares papers for presentation to scientific groups. Reviews work performance of professional and clinical staff; and works with other public health personnel, community groups, and other agencies interested in dental health. Conducts research, investigations, experiments, demonstrations, and studies related to the incidence, causes, diagnostic treatment, and prevention of dental diseases. Writes articles for publication in professional journals.

Dental Hygiene Administrator $7,488 - $9,552

Assists in administration of statewide program of dental hygiene inspection and care in schools; develops and coordinates community interests and services with school dental health programs; organizes community services to supplement school program in areas requiring dental care; and serves as consultant in field of dental hygiene.

Health Services Dentist $5,592 - $6,128

Examines and diagnoses dental conditions of students or patients and refers conditions requiring treatment to practitioners. Makes periodic visits to schools to examine and diagnose dental conditions and specify treatment. Informs parents of dental condition and refers student for appropriate dental treatment. Performs dental prophylaxes, such as scaling and polishing teeth and massaging gums. Applies sodium and stannous fluorides and disseminates dental health educational information. Records and reports epidemiological data from diagnoses for research and programming of dental services. Takes and develops X-rays of oral tissues.

Supervising Dental Hygienist $5,592 - $7,128

Supervises a group of dental hygienists in providing oral health care to school children. Serves as resource personnel and provides teachers with material for use in classroom instruction. Evaluates the effectiveness of dental hygiene services and recommends improvement in the dental health program in schools.

Hawaii (Continued)

Dental Hygienist $4,608 - $5,868

Conducts dental examinations and refers abnormal dental conditions for professional diagnosis and treatment; provides dental prophylaxes, topical application of fluorides, and other oral health care to students and patients; and provides information to school and community personnel on practices and trends in oral health.

Dental Assistant $3,120 - $3,984

Seats and prepares patients for dental examinations and treatment; furnishes chairside assistance to dentists; cleans and sterilizes instruments and equipment; keeps records of examinations, dental conditions and appointments; and keeps office and laboratory clean and orderly.

Nevada

Director of Dental Health Services a) $11,508 - $13,980

b) $12,684 - $15,408

Under the State Health Officer, responsible for the formulation, direction, administration, and coordination of the State Dental Public Health Program. Formulates and develops standards of dental services in connection with the study and treatment of group and individual dental pathological conditions; and investigates and evaluates trends and developments in dental public health techniques, procedures, and administration to determine their adaptability to the specific needs of the program. Interprets program to public and private community agencies and others. Initiates, plans, directs, and evaluates data on which to base revisions of care standards, changes in policies and regulations, and budget estimates. Acts as consultant and advisor to other divisions and State Health Officer. Furnishes guidance to other professional personnel on unusual or complex dental problems and prepares reports relating to the dental services.

Senior Public Health Dentist a) $10,428 - $12,684

b) $11,508 - $13,980

Under administrative direction, establishes, stimulates, and maintains progressive cooperation with children, parents, educational personnel, social agency personnel, and others in relation to dental health. Detects, analyzes, interprets, diagnoses dental problems, and prescribes or administers treatment. Participates with director in conducting and executing research studies. Interprets dental health program to public and may supervise lower grade professional and subprofessional personnel.

Nevada (Continued)

Public Health Dentist $9,444 - $11,508

Under general direction, assists in planning, organizing, and participating dental health education and promotional activities. Provides dental service such as examination, cleaning, treatment, fillings, and extractions for eligible patients; gives instruction in oral hygiene and prophylaxes; participates in staff training conferences and demonstrations; assists in developing and maintaining cooperation with other State, local, and other interested agencies for integration of dental activities with other health programs. Prepares and maintains records on dental health cases and programs.

Dental Hygienist $4,368 - $5,304

Under general supervision, assists in planning and participating in the program of dental public health education. Performs dental examination, operative prophylaxes and sodium fluoride treatments to preschool and school children. Participates in staff training and demonstrations in dental health work; prepares and gives lectures and demonstrations on dental hygiene at schools and for social and civic groups; and assists in preparing procedures and records for conducting prenatal, preschool, and school dental examination.

Dental Assistant $3,792 - $4,584

Under supervision, assists dentists and public health dentists in all types of dental clinics; instructs patients in the day-to-day care of teeth; sterilizes dental instruments; prepares tray of instruments for dentists; prepares patient for dentist; may prepare amalgam and cement fillings under direct supervision of the dentist; assists with air, water, and instruments at the chair; develops X-ray film; and maintains records of treatments, supplies, and materials.

Oregon

Public Health Dentist II $13,320 - $13,800

Under the general direction of the Director, Preventive Medical Services Division, plans and directs the Dental Public Health Program in the State. Supervises professional and clerical employees; advises and counsels local health departments, State Dental Association, individual dentists, and others. Prepares budget estimates and makes recommendations regarding allocations and grants of funds for dental purposes. Conducts staff training conferences, demonstrations, and similar activities in oral health. Plans and conducts postgraduate and refresher courses in children's and public health dentistry. Outlines procedures for conducting group dental survey examinations; prepares and performs all types of dental health education media. Analyzes and evaluates data obtained from

Public Health Dentist I $10,560 - $12,360

Assists the Director, Dental Health Section, in administering the State Dental Public Health Program. Advises and counsels local health departments, dental societies, and others; and partially supervises technical and clerical personnel. Consults with local health departments in establishing countywide dental health programs, staff training conferences and demonstration projects, and instruction courses for intraining and inservice teachers and nurses. Conducts dental surveys and interprets findings. Consults and assists local health departments in preparing reports as to status of local needs, programs, and accomplishments. Prepares and distributes dental health educational material.

Washington

Head, Dental Health Section $11,688 - $13,944

Under the direction of Chief, Division of Child Health Services, plans, develops, and supervises a statewide dental public health program. Recommends budgetary needs and assists in preparing budgets. Plans and carries out studies; collects, interprets, and disseminates statistical information; and consults with and assists State Dental Associations and others. Promotes dental health education and provides consultant services to local health departments.

Dental Health Consultant $6,048 - $7,212

Under direction of the Head of the Dental Health Section, works with, encourages, and advises professional and lay groups in establishing and coordinating local dental health programs. Confers with teachers, school health coordinators, and school administrators to plan ways of integrating teaching of dental health into regular classes. Assists in maintaining cooperative working relationships among State Health Departments, local health department, the dental profession, schools, and community groups. Assists in appraisal of dental health educational material for evaluation purposes; procures, develops, and uses all types of dental health educational media; and assists community in finding, interpreting, and solving dental health problems. Plans and conducts training programs; organizes and assists in conducting conferences and meetings; provides consultation and guidance to groups such as parent-teacher associations; and helps plan dental health education aspects of an inservice training program for professional personnel.

Dental Hygienist $4,764 - $5,55

Under supervision of a qualified dentist or local health officer, assists in planning and conducting dental health program primarily for children. Participates in planning conferences with health authorities, school officials, and lay groups. Interviews children and their parents regarding children's dental needs and necessity for correction of defects Refers eligible children to appropriate sources of treatment. Confers with teachers on methods and technics of dental health education providin teachers with reference sources and materials for use in teaching dental health. Under direction, performs oral prophylaxes. Takes X-rays and gives talks on dental health to parents' groups and teachers' conferences

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